

CC CHEVRON CALIFORNIA. W-C-G-N calling the HELENKA B on channel 13.

HB Yeah. This is HELENKA B.

0851.38 - CC Ah let's go to 10.

HB Roger. 10.

BA CHIRIKOF. BARANOF.

CH Go ahead.

0854.54 - BA How about 9 for working channel?

CH Roger.

0857.14 - CG MEP2. MEP2. VALDEZ radio, 8-1, over.
Radio

CG MEP2. VALDEZ radio, 8-1, over.
Radio

HB ARCO ALASKA, HELENKA B.

AA ARCO ALASKA K-S-P-K on 1-3.

0900.42 - HB Yeah. Ah roger. See you in about 5 minutes.
Okay?

AA

HB ... HELENKA B.

AA ARCO ALASKA K-S-P-K. Standing by 13 and 16.

EBR VALDEZ Traffic. EXXON BATON ROUGE.

VTC EXXON BATON ROUGE. VALDEZ Traffic.

EBR Yes. We're ... Naked Island at this time.

0911.12 - VTC Roger. You still holding 1026 at Bligh Reef?

EBR Roger that.

VTC Roger. Also I like to inform you that the on-scene coordinator is LCDR Falkenstein. He is onboard the EXXON VALDEZ, and he is also Captain Of The Port's representative. Ah any further directions you'll be taking from him. Over.

EBR Roger. That copied. Thank you.

VTC Traffic out.

EBR EXXON VALDEZ. This is the EXXON BATON ROUGE.

EV This is the BATON ROUGE. This is the VALDEZ, go ahead.

0912.00 - EBR Yes. Okay. We're at Naked Island. We're coming your way. We'll be up ah there about 10:30. From the way you look, I'm going to be going past you and making a round turn coming in on your stern, and I guess I'll have good water all the way up alongside you.

EV Yeah. You got--we're lying at about a two eighty heading here. Barry. Ah, ... ah, there's that thirty-five, thirty-six foot lump right off our manifold, ah a couple hundred yards out, but everything else to the northern is pretty clear. To the southern we haven't sounded yet. I wouldn't suggest going down there. There's a lot of rocks and junk, but, ah, what kind of draft you coming in with?

EBR I'm lining up now. It'll probably be 29 feet aft. Something like that.

EV Yeah. Okay. Just, ah, go by us there to the northern, make your turn, and, ah, I guess we'll just get the tugs and you can settle her downwind, ah, be the easiest way rather than get in towards the beach too much.

EBR Why don't I come off your quarter and then ah with the tugs I will be able to kind of come in for a nice soft landing I hope.

EV Okay. Thanks a lot. We'll talk to you when you get here. We'll have that pilot boat run around and get some more soundings for you off the starboard quarter area.

EBR Okay. Yes, it'll be just like a runway approach. I'm going to come in and kind of match your course as I'm off your stern. What tug boats are there?

EV The, ah, STALWART's out there. The other two, I guess will be coming from town--the SEA FLYER and the, ah, PATHFINDER.

EBR Okay. Roger.

0913.48 - BE VALDEZ. BERING channel 9.

EV Yes, the VALDEZ back.

BE Channel 9.

EV 9.

EV VALDEZ Traffic. EXXON VALDEZ. Over.

VTC EXXON VALDEZ. VALDEZ Traffic.

0914.42 - EV Traffic, what's the status of the ah tug coming out from the Alyeska with the ah transfer boom? Over.

VTC As far as we know, they're still not underway yet. Ah stand by and I'll check. Ah have you ordered another tug or has the pilots ordered another tug for maneuvering?

0915.29 - EV We kind of made the assumption that the tug would be alongside by then ah based on the fact she's supposed to be bringing out the transfer hose. Ah she hasn't got underway yet. I'd appreciate it if she would get underway as soon as possible. Over.

VTC Roger that. We'll see to it. Traffic out.

EV Traffic EXXON VALDEZ also be advised ah that ah if she can't get all the hoses that we were promised earlier, ah not to worry. It's It's not as critical at this time. Over.

VTC Roger. Standing by.

0916.38 - EBR STALWART. EXXON BATON ROUGE.

0917.01 - EBR Tug STALWART. The EXXON BATON ROUGE.

0917.22 - 323 Thick sheen starting to hit the rocks there. Over.

0917.36 - VTC 3-2-3 VALDEZ radio. Roger. Anything further?

323 Ah negative further.

VTC Traffic out.

VTC EXXON VALDEZ. VALDEZ Traffic.

EV Traffic. EXXON VALDEZ. Go ahead. Over.

VTC Ah the

0918.14 - VTC EXXON VALDEZ. VALDEZ traffic. Terminal advises that the ah SEA FLYER will be getting underway shortly with the ah barge and equipment. Ah do you have need of the third tug? Over.

EV That's ah correct. We need the third tug to help maneuver the BATON ROUGE in alongside the VALDEZ here. Over.

VTC Traffic. Roger. We'll pass that along. Out.

EBR Traffic. EXXON BATON ROUGE.

VTC BATON ROUGE, Traffic.

0919.01 - EBR We'll pass along about a ah little less than an hour time. Let's say 10:15. I could utilize two tugs to maneuver the vessel. Ah one of them pass the VALDEZ, but like I say I'll only need two tugs at that time.

VTC Roger that. Traffic out.

CC CHEVRON CALIFORNIA W-C-G-N to the HELENKA B on 13.

HB Yes, this is HELENKA B.

0920.22 - CC Ah 10?

HB Roger. Channel 10.

CG Coast Guard 1-4-7 niner. Coast Guard 1-4-7
Radio niner. VALDEZ radio. VALDEZ radio. 16. Over.

CG VALDEZ radio. 1-4-7-9. How do you copy
Helo channel 16. Over.

0922.38 - CG 1-4-7-niner VALDEZ radio. Copy loud and clear.
Radio Shift to ... channel 2-1. Over.

CG This is ... KODIAK, ah 1-4-7-9. Yes, as soon
as I ~~establish~~ establish this VALDEZ radio
if possible on 16.

CG Coast Guard 1-4-7-niner. VALDEZ RADIO.
Radio 2-1 Over.

CG VALDEZ radio. VALDEZ radio. This is Coast
Helo Guard copter 1-4-7-niner, channel 21. How do
you copy?

CG Coast Guard 1-4-7-niner VALDEZ radio.
Radio 2-1. Over.

CG ... VALDEZ. 1-4-7-niner. ... medium strength,
Helo but readable how me over.

CG Coast Guard 1-4-7-niner. VALDEZ radio, you are
Radio broken up. I say again you are broken up. Say
again your last. Over.

CG ... radio 1-4-7-niner. We'll attempt to
Helo reestablish comms in about 5-10 minutes. We're
estimating 20 minutes to the scene of the ah
oil tanker. Over.

CG Coast Guard 1-4-7-niner. Valdez radio
Radio understand you're going to attempt to communi-
cations with us in about 5-10 minutes, and you
are about 20 minutes from the scene. Is that
correct?

CG Valdez radio. Coast Guard 1-4-7-niner.
Helo That's a charley. 7-niner out.

CG VALDEZ radio out.
Radio

VTC EXXON BATON ROUGE. VALDEZ Traffic.

EBR This is the EXXON BATON ROUGE.

VTC Yes sir. Could you confirm that ah you do have
those two additional reducers. Over.

EBR Ah which sizes are those? Gave them a list of
all our reducers, but they didn't confirm which
ones they actually wanted.

0924.34 - VTC EXXON BATON ROUGE. VALDEZ Traffic. Roger.
It's required one 16 to 8 inch and one 16 to 6
inch. Over.

EBR Well, with our combinations we can make those
up. We've got some 16 to 12s that we can match
up to get to those sizes. Do I need a 16 to 6
and 16 to 8?

VTC Roger that. That with the other ones we have coming from the Admiralty Bay should do the trick. Over.

EBR Okay. Roger. I pass along we do have that 10-inch hose onboard. I don't know if they need it or not.

VTC Traffic. Ah roger. Thank you. Out.

EBR EXXON VALDEZ. EXXON BATON ROUGE.

EV This is the VALDEZ. Go ahead captain.

0928.41 - EBR Yes. Are you adverse to the idea of our putting out wire springs and we'll have poly, ah that samson braid, headlines and stern lines?

EV I'll check on that and get back to you.

BA EXXON BATON ROUGE. The pilot boat BARANOF.

EBR BARANOF. EXXON BATON ROUGE.

0930.20 - BA Yeah we're running a string of soundings for you which ah we'll we'll chart, and ah when you get up closer, we'll run out to you captain, if you'll send somebody down on a pilot ladder we'll hand them to you, and then you'll have that as you make your approach.

EBR Okay. Appreciate that. Thank you very much. We'll probably rig a ladder once we get situated here on our starboard side.

BA Okay. Ah give us about 15 minutes notice when you want us, and we'll come out ah to you with that ah sketch of the soundings.

EBR Right. If we don't have a ladder, we'll lower- ah we've got a mail bag here we can lower down for you.

BA That's fine. And ah we'll have the pilot boat standing by as you approach, and ah give you soundings as you require.

EBR Thank you. I'm going to be coming--I'll be rounding out of the traffic system onto the quarter of the VALDEZ and ah slowly coming up on her heading so I can match--... you know come up her stern because they said there was a lump off on her beam there. So I'm going to avoid that lump.

BA Are you coming along her starboard side. Is that correct?

EBR Roger.

EV EXXON BATON ROUGE. EXXON VALDEZ.

0931.39 - EBR Talk to me Joe.

EV Yeah, Lloyd just said, ah, what do you want to put a couple wire springs, and the rest soft lines?

EBR Yeah, I figure we could use those springs ah of wires, and I've got these ah samson braids for fore and aft that I figures would be good.

EV Yeah, okay, ah, ah Yeah, that will be all right. We'll just have to run it through the hand rails. It's a little too late to worry about the cosmetics right now.

EBR Yes, if possible, if you want to put ah polys out or nylons out for springs, we'd have a problem ah between now and then getting them all rigged up unless you got some out already.

EV Ah, we're all buttoned up. We'll, we'll go with the wires. We'll just, ah, probably have to land her first before we test any lines. Just, ah, pull her in with the boats and then we can, ah, get the springs out and then position her as necessary.

EBR That's what I was going to do. Ah put the forward springs first and ah then go forward. Put the after springs in back up and ah and do each end.

EV Yeah, okay. I guess it's best if you could, ah, just leave that forward spring down the waterway a bit, ah, and ah, by the shear strake there. So just pick it up, and, ah, if you want to drop it back as far.

EBR Okay. Well, let's get alongside, and we'll see how it is. We have them all laid out ready to go. Ah if you have the messengers to toss us to heave them up with, ah I don't imagine it will be more than at 25-foot span between us.

EV Yeah, okay. Will do.

EBR Okay say I've got two fore and two aft on these ah sampson braids. We can put them on the bights to give us--double up on the strength.

EV Very well.

0937.42 - EV Ah, the EXXON BATON ROUGE. EXXON VALDEZ. Thirteen.

EV EXXON BATON ROUGE. EXXON VALDEZ. Channel 13.

EBR BATON ROUGE.

0938.19 - EV Channel 9 for a second.

EBR Channel 9.

END OF TAPE

EXXON PRIVATE
1987 RANK LIST FOR OCEAN FLEET OFFICERS
MASTER-MAR

NAME	MGI	BEX	87 APPR	87 RANK	86 APPR	86 RANK
PIERCE, MARK R			1.0	001/029	1.0	003/037
SPEAR, PAUL R			1.0	002/029	2.0	005/037
REEDER, CRAIG E			1.0	003/029	2.0	008/037
SPEAR, JOHN H			2.0	004/029	2.0	010/037
DEPPE, WILLIAM J			2.0	005/029	2.0	004/037
SHEEHY, WILLIAM P			2.0	006/029	2.0	012/037
MORRIS, MICHAEL A			2.0	007/029	2.5	018/037
JOHNSON, BRUCE C			2.0	008/029	2.0	013/037
PRICE, MARSHALL C			2.0	009/029	2.0	011/037
KNUTSTAD, NILS P			2.0	010/029	1.0	001/037-2a
SKAHAN, WILLIAM J			2.5	011/029	1.0	003/037-2a
MARTINEAU, ANDRE P			2.5	012/029	2.5	014/037
CHELLI, WILLIAM F			2.5	018/029	2.5	017/037
MONSON, LARRY C			2.5	014/029	2.5	024/037
STALZER, MICHAEL A			2.5	015/029	2.0	006/037
MAZZA, JOHN A			2.5	016/029	2.0	037/037
GREIG, WILLIAM			2.5	017/029	2.5	022/037
SPEAR, ROBERT M			2.5	018/029	2.5	020/037
NICHOLAS, RICHARD A			2.5	019/029	2.5	029/037
HITTY, DAVID H			3.0	020/029	2.5	021/037
STEGE III, EDWARD J			3.0	021/029	2.5	019/037
WALLACE, WILLIAM B			3.0	022/029	3.0	023/037
KNOOP, RICHARD H			3.0	023/029	2.5	016/037
HAZELWOOD, JOSEPH J			3.0	024/029	3.0	035/037
CHAMBERS, WILLIAM H			3.0	025/029	3.0	032/037
SOLYWODA, BARRY P			3.0	026/029	3.0	029/037
KELLEY, THOMAS H			3.0	027/029	3.0	027/037
THOMAS, BRIAN E			3.5	028/029	3.0	034/037
DALTON, CRAIG H			3.5	029/029	3.0	028/037

FOCEXEC APP6687

*Den. Based on prior performance
as 'Masters', all should be
treated the same.*

CONFIDENTIAL

Pursuant to Protective Order
in the Exxon Valdez Oil Spill Litigation

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9/14/92

STOLZER
EXHIBIT
31820



PLEX104-001

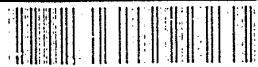
CIVIL NO. 89-035
PLAINTIFFS EXHIBIT
NUMBER 10

9362

2299

SEIZED FROM: Exxon Valdez
SEIZED AT: Bligh Reef
DESC: Papers from Captain Hazelwood's ca
on Exxon Valdez
OFFICER: Grimes 04/02/89

CIVIL NO.: A89-095
PLAINTIFFS' EXHIBIT
NUMBER 127



PLEX127-001

The Real San Francisco Bar List

A Compilation of Truly Useful Information for the Right Sort of People

WATERFRONT DIVES

The Bunklocks - Pier 30 - Pierside view of what? The butt end of a ship being repaired? Big deal. The owners are assholes and the drinks are expensive. Bleah.

Olive Oyl's - China Basin Blvd. - Run by friendly, androgynous, athletic lesbians. Patio on the water. Semi-sheltered. Best food, drinks, juke box and hygiene of any of the China Basin establishments. One need not fear for one's health to eat here, consequently many Financial District Y.P.'s come here for safe slumming. It's best to come early before they arrive (a little bit after twelve) - and leave as soon as you hear them come through the door.

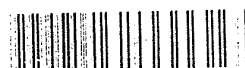
The Ramp - China Basin - Slow service; great gin fizzes. A sleazy shack that's Key Largo-esque. Adjacent to boat launch ramp. Gag food. Excellent place for nursing a hangover and feeling like a scuzzball.

The Mission Rock Resort - Popular patio on a sunny day. View of Todd Shipyard, lots of moored sailboats, and beautiful Oakland-across-the-Bay. Even-worse-than-The-Ramp food. Extremely bitchy owner. Good place for drinking a carafe of wine with someone you like. Just avoid the food.

Pier 80 - Nautical, noisy and crowded. Ship lanterns, wheels, and other maritime hardware are suspended from the ceiling. Lots of nautical type prints on the walls. There's a guy, Abalone Don, who comes in here with a parrot on his shoulder, which sounds colorful and waterfront-divey, but he always has shit down his back. Don't stand next to him at the bar. If you sit at the tables, order anything from the menu - it will be excellent. The daily specials are always outstanding (the prime rib on Wednesdays and the calamari on Fridays are particularly killer). We are told that the breakfasts here are even better than their lunches, but we never get up that early.

The Bounty - Behind the India Basin P.O. - Disgusting place - even though it has some aquariums. Disgusting crowd. Slut show two or three times a week. Terrible drinks. It is the kind of bar that's acceptable only if you're a very heavy drinker and you're already very drunk. If you should stumble in while the cafe part is serving, the greasy smell will make it all seem even worse. Just because it is the closest bar to the Shipyard is no reason to go there. Dante's seventh level - this place bites it bad.

The Monte Carlo - hole-in-the-wall at Third/Yosemite - Old Italian run lunch bar. Good, cheap food, cheap drinks, and a big crowd of shipyard and industrial workers drinking lunch. Loud, boisterous, fun group who actually appear to accomplish real work for a living. We were so taken by them that we briefly considered getting real jobs ourselves.



SOUTH OF MARKET

The Boiler Room - Spear/Howard - Great name - below ground, down fire escape stairs, brick walls, WPA-type murals, quasi-industrial looking. This would be a pretty decent place if the drinks weren't priced like this was a Downtown bar. (Three dollars for well drinks. C'mon.)

Hotel Utah - 4th/Bryant - Incredible juke box - where else can you watch elevated urban traffic, backdropped by the ever-expanding "skyline" while listening to all yer fav's like the Furs, da Ramones, D K 's, X, The The, Aretha, Flipper, James Brown, and Fishbone? Absolutely the best Gin Mary in town is made here by Ramona, an inspired bartender - in fact, we only like this bar when Ramona is on. (Elle s'habille en cuir et décolletage, et tous les mecs sont fous pour sa couture.) At lunch-time it's really great to sit at the wooden bar on the swiveling leather stools and look out the windows or watch the crowd. With Anchor Steam on tap for a dollar, and skewered Vietnamese chicken for a buck sixty, it's a deal ya just can't beat. Check out the battered upright piano in the downstairs loo.

The Stud - Folsom btwn 11th/12th - dancing - Bud-in-a-bottle bar. Gay, but many straights on Wednesday's (oldies nite with a D.J.). Very crowded, with young collegiate-type straights, and older, semi-tough gays. It can be dangerous to the feet to dance here unless one is wearing boots. Beer drinkers are known to be clumsy.

Hamburger Mary's - 12th/Folsom - Very crowded and loud. Good daiquiris. Very self-conscious/preentious decor and service people. We always expect something to be happening here, but nothing ever is. Why can't it be more like the Hotel Utah?

The Billboard Cafe - 10th/Folsom - More date than bar; we include it for completeness in the new Folsom street social axis. Pretty good food, deliberately arty staff and decor, and nearly impossible service. The owner admits he hires the help mainly for their appearance. One cook, who looks rather like Keith Richard in need of a blood transfusion, makes particularly good meals.

The Oasis - 11th/Folsom - dancing; incredible \$7. cover on weekend nights - We do not greatly admire the Oasis. It used to be a homo bar oriented around a small pool. Then some Union St. bartenders leased the place and turned it into a "scene". Yow. On weekend nights the young suburbanites drive in from Redwood City and the line stretches around the block. We think the management chooses who gets to go in - like at clubs tres chic de Nouvelle York - based upon one's degree of projected hipness. Once inside it is loud, obnoxious, and full of people desperately looking at each other. We imagine they are trying to decide if they are anybody, or if anyone there is (since we don't go there much, their chances of seeing someone who is are limited). On weeknights the crowd is smaller, and they have live music occasionally. We even saw Lydia Lunch here once. Use discretion in approaching this place - happy hours are sometimes good.



Nine - 9th/Harrison - dancing - The newest arrival to the Folsom street nouvelle chic axis. The place used to be a hardcore gayboy gladiator bar called the Arena. Then the Billboard owner made enough money to buy a club. The Arena closed down for a few weeks, grew some silver exterior paint and a lot of seriously arty objects, was name-changed to "Nine" and reopened looking a lot like the Billboard. Why use imagination when you've stumbled upon a modern alchemical formula for making money? The interior has a couple things the Billboard lacks - a long bar and a large dance floor. It is, of course, strewn haphazardly with a lot of stuff just screaming "Art." Generic New Wave bric-a-brac. Repetitive yet meaningless: new wave primary colors, mannequin parts, old bones... the usual. The drinks are expensive for the location and ambience: Glenlivet at \$3.25? The owners are obviously trying to emulate the Oasis' success. To their credit, Nine does seem populated by a far more interesting bunch, but they already seem to be getting bored with the place. Do them a favor; drop by and try to liven it up during a Friday happy hour.

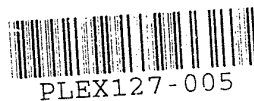
The Cafe Soma - 12th/Howard - A cappuccino center populated by art-
assholes and the worst photographs in the world. It does have a pretty good jukebox, beer and wine, and squeezed-on-request orange juice. The croissants are fresh each morning - but they do not have brioche. They also have VOV which they will put in a cappuccino (and they will put it in a container to go), which is really great to take back to the office, that is, if you are like us and find that un coup d'alcool makes the afternoon seem much shorter.

MISSION

The Deer Inn - Small unmarked hole-in-the-wall at Folsom/14th. They serve incredibly inexpensive, copious, and good Italian family-style lunch. More food than you can eat for about \$4.50: thick minestrone; salad; antipasto; pasta; vegetables, and an entree. This place is as yet undiscovered by the upwardly mobile. Sit at the bar or at a table, order some red wine and a full lunch. One place you must go. (For lunch, that is. This is no place to hang out if you're not eating.)

The Rite Spot - 17th/~~Harrison~~^{Folsom} - Surreal objets d'art on the wall. Live piano player in the evening, but you can hardly hear him because it is very crowded and noisy at night. Empty just after work. Often full of New Performance Gallery goers; Potrero Hill professional types.

The Uptown - Near the Rite Spot on Seventeenth St - Watney's and Heineken on tap; cheap, generous drinks. This is a comfortable, friendly place - to drink. We like it so much that we considered having our mail delivered here. It was opened by two bartenders from the Rite Spot after they grew disenchanted with the Spot's increasingly upwardly mobile (read "yawn") crowd. The last time we dropped by we talked to a man who claimed to be a space commander - his spaceships did warp 27 as opposed to the martians who can only go warp 17 (we congratulated him). Interesting people, rather sleazy locale; it receives our recommendation as one of the most consistently alive places to be: "totally awesome on the right night, dude."



La Kondalia - 20th/Valencia - Christmas decorations all year round. Velvet paintings of Indian warriors and maidens. Deer hunting photographs. Mariachi band. Twinkle lights. Terrible food - but they serve a great plate of hot peppers. Don't drink so much that you begin to make up new lyrics to "La Bamba", like "La Burrito", and then start singing them. Some of the barmaids probably have knives.

Harlow's - Valencia/20th - Don't be fooled by the Art Deco exterior and decor; this bar just doesn't make it. It's run by a boring middle-aged fag who's into Rogers and Hammerstein and Steven Soudheim musical soundtracks.

Amelia's - Valencia/Sycamore - dancing -Lesbian bar. Two floors; two bars. Good pounding jukebox on first floor; D.J. dancing on second floor. Rockin' place. We mean these wimmin really boogie nights.

The J and B Club - 20th/York (one blk from Potrero) - This bar is so American working class it feels like a beer commercial. The tables are provided with plates of hot peppers, and fresh Italian bread and cheese (which used to be good, but now they serve Velveeta). House wine is served in pop bottles. (If they do it to be different they have succeeded. We prefer demi-carafes, or better yet, full carafes.) The hard-boiled barmaids look almost as time-weathered as the joint does. "Hey, when it's time to relax...." Yes. Life can be just like T.V.

Dover Club - 18th/Lapidge - An Irish bar that doesn't have Guinness on tap. Sleazy interior. Terrible juke box. What is the reason for this place? How can it be an Irish bar and be so bad?

UPPER MARKET

Cafe San Marcos - Market/Castro - Lots of clear glass, lucite and chrome, white carpeting. Very big, airy split levels providing many vantage points for voyeurs/poseurs to delight in. Brightly lit; lots of pretty men. (And don't they know it.)

Dick's - 16th/Sanchez - Amazing that this is a straight bar in this neighborhood with this name. Young, blue collar clientele. A beer, bourbon and pooltable bar. Serious pick-up pool action. R & B jukebox. S. Clay Wilson hangs out here.

CIVIC CENTER

Squid's - 92 McAllister - A not-as-happening-as-they-would-like-to-be crowd. New wave, pink-and-black decor. They make a salty-sweet Tom Collins in a tall glass with neon green straws, a slice of lime and a cherry that all looks really great. Also hot chips and salsa. They are actively working on the quality of the juke box. They spy on the Hotel Utah in order to get ideas for theirs. (Seriously, they do. We heard them say so.)

Max's Opera Cafe - Opera Plaza - crowded, tends towards upscale, middle-aged, cultured professionals (art gallery, symphony, ballet, opera-goers) in fashionable business attire. Lots of glass windows looking out on Van Ness Ave. (Ce n'est pas Les Champs Elysees.) The waiters and waitresses sing Broadway show tunes, which is very annoying when you are in need of a drink.



DOWN TOWN

Lefty O'Doul's - Geary, just west of Powell - Welcome to the 1940's. A great long bar, piano player, and a hofbrau. A friendly, jovial bunch of regulars inhabit the place. We actually heard them singing "I Left My Heart In..." They also are inclined to talk sports, particularly baseball. The walls are covered with baseball memorabilia, especially that of the old San Francisco Seal's player Lefty O'Doul - this place and the bridge on Third St. being monuments to the fellow. We understand the City's new sewage treatment plant will be named for the Giants: to remind us of where they consistently finish the season. Great spot for knocking back an Irish coffee or two on a cold, rainy day.

The Carnellian Room - Bank of America building - Expensive drinks, but the highest damn place to get a drink outside of an airplane. We get vertigo looking down - it is so high up that the whole city looks flat.

The Redwood Room - Clift Hotel - A good bar where men can drink clean and well. They have a lot of liquor here. The drinks are expensive, but the bar has an elegant, large, dark wood interior. The man at the piano plays old jazz and classical sonatas. Men sit at tables, on chairs that are not too soft. They discuss the steak they had for dinner, their last trip to the Gulf Stream to catch the big bill fish, and the woman who has just walked in and looks very handsome from across the bar. Unruly mesquite and BMW sorts are escorted outside. Actually, we must admit that women are also quite welcome at this bar - providing they do not wear running shoes with their suits. We aren't sure if they talk about bill fish, although we are fairly certain they talk about the pretty men at the bar. We must also add that one of us is rather distressed with the gender orientation of this bar description.

Trader Vic's - dinner jackets, tuxedos, linen table cloths on the mostly reserved tables in the bar - The place is decorated in a subdued polynesian manner. An odd choice of motif, considering its establishment clientele: people making deals over a drink or two that probably affect nearly everyone. If you aren't dressed like an upper class lawyer, investment banker, or Fortune Five Hundred executive, they won't let you in. We tried to dress like that but didn't really fool them. The barman wouldn't serve us. Finally someone who reminded us of Lee Iacocca, but more Republican, ordered for us.

The Tonga Room - Fairmont Hotel-basement - Ersatz tropical village and ship constructed around the old hotel pool. The waitresses are Oriental dressed Polynesian; the drinks have weird names and come in fake coconut shells or volcanoes, and usually have a little village floating around in them. In the middle of the pool is an elevator music band adrift on an island (last time we dropped by they played a Bowie medly...) At band break time they dim the lights, crank up the wind machine, flash some strobes, and turn on the sprinkler system. If you think this is really dans le vent, then you will love the top-of-the-Fairmont bar - it is done in ornate pink, somewhat like a midwestern brothel.



PUBS GUIDE

The Edinburgh Castle - Geary near Hyde - Scottish pub, Guinness and Bass on tap, single malt scotch, model airplanes and RAF memorabilia suspended above the bar, and Toby mugs lining the wall. Large, woody, and dark - a caber hangs on the wall for dispatching those who eat avocados or seriously read the Bay Guardian. The kilted bagpiper's music will evoke the craggy Highland vista, and the smell of sea air blowing inland from the Firth of Forth. Order a MacCallum or Laphroig (straight or with a wee bit o' water), and ask for a single fish and chips. The barman will dispatch someone around the corner to fetch it. (Although these chips are not too authentic, as they are made by Vietnamese - in Scotland the fish and chips are cooked by Italians.) Spare a coin for the jukebox and listen to the pipes; "Amazing Grace" or "Scotland the Brave". Before you buckle on your claymore for the next Burma trip to defend King and Country, drop in and have a spot - "so you roll on your side, put your rifle to your head; and go to your God like a soldier."

VAN NESS

Tommy's Joynt - Van Ness/Geary - The interior is cluttered with rather annoying funk, junk and signs. The food is also terrible - including the buffalo stew. Tommy's seems like it has been here for a while, and should have built up a solid, regular clientele of colorful local folks. But, to quote Gertrude, "there's no there there". No crowd of fun loving regulars; no sense of bar esprit de corps; nothing much going on. They do their level best to contrive a sense of thereness, but il n'arrive pas. The bar has a huge selection of imported beers, and they serve their version of dinner until the wee hours. Hence, the patrons consist mainly of people who have just seen a movie and want a weird beer. They tend to arrive and depart in waves, like the tide. If you wish to sample a Singha or Green Rooster (without buying a six-pack (or whatever odd denomination foreign beer comes in) then drop by.

closed
Henry Africa's - Van Ness/near Bidw - The primo fern bar. There are a couple of old Indian motorcycles in the window. Do not be confused. This ~~is not~~ a biker bar. Older crowd in coats and ties.

Lord Jim's - Polk/Broadway - It is a pity they misused Conrad's troubled, complex hero as their bar's namesake - it invariably houses people that are both shallow and simple. Rather like Henry Africa's, but with a younger, yet more vacuous crowd.

PACIFIC HEIGHTS

The Lion Pub - Sacramento/Divisadero - Gay Pussycat Lounge. The interior is very well thought out (and always changing, the owner just loves to redecorate). It starts with the bar, which is long, but not too long. Then there is a bar annex, where people can take their drinks if the bar is full and still feel like they are sitting at a bar. A cozy fireplace area beyond that, with a couple of small sofas and a coffee table. In a wing off to the side there are some nicely done aquariums and bamboo furniture. Every evening the owner provides amazingly tasty hot hors d'oeuvres. The music is on tape, and is upbeat without being obtrusive. Very handsome men hang out here to drink seriously, to meet each other, and occasionally they bring their straight women friends in because "it's just such a nice, comfortable place to talk." It feels more like a person's home than a bar.



CDW HOLLOW

The Balboa Cafe - Fillmore/near Lombard - Yuppie fern bar, excellent hamburgers, crowded, the show place for pissing in review and reviewing everyone else; so much so that everytime a trip to the loo is necessary you feel like there's a parade going on and you're it.

The Camelot - Fillmore/Lombard - Pretty hurting place. Not worth going to, even if a college classmate spins records there and you can get free drinks.

The Mauna Loa - Fillmore just off Union - working class biker bar, and something of a merchant marine hangout - kind of fun and a complete relic from whatever Union St. was like when real people lived there.

The Pierce St. Annex; The Dartmouth Social Club - Fillmore near Lombard - Let's see - we're young, upwardly mobile, and have a three piece suit or very smart (but serious) Sak's dress that we just never take anywhere. What's more, our busy lifestyle has not left time for cultivating social relationships, and we are feeling rather heterosexual. In short, we're the new generation and our glands are getting uppity. Where to go? These two places (maybe Harrigan's downtown as well). They are always packed with people trying to be happy and meet each other for gratuitous sex. You will be required to display your American Express card at the door.

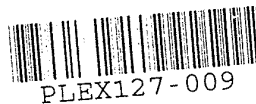
NORTH BEACH

The Savoy Tivoli - Grant/Union - big, rangey open place, great crowd mix: punkers, trendy New Wavers, upscale professionals, old Italian gentlemen. There is a good jukebox, two pool tables, some booths with curtains, cappuccino, passable light food, and a large sidewalk terrace. The place gets packed late on weekend nights. Things seem to happen here - or at least the crowd is entertaining.

The Golden Spike - Columbus/off Union - This place was a speakeasy in the twenties - it still has a great, authentically cluttered Italian bar, and good, copious family-style Italian dinners.

The Bohemian Cigar Store - Columbus/Union - beer and wine only - Probably the best cappuccino in the city, with a friendly, but self-consciously-San-Franciscan clientele: "We pay a lot to live here so we'd better be smug and cultured about it." Its tiny, and very European/old - San Franciscan looking - a place you'd expect to find filled with old Italian men playing cards. They are actually up the street at the Portofino, however.

Vesuvio - Columbus near Broadway - Famous for having been a Beat hang-out. Famous for Irish Coffee. Famous for lots of (depending on your generational jargon pick one) "cool/hip/weird" old postcards, posters and drawings covering the walls - but this is historically significant junk. They also project slides of "cool/hip/weird" images on a screen near the bar. There is an upstairs balcony with tables, so you can look down and observe all the "cool/hip/weird" stuff going on, except that nothing really happens here anymore - it's just sort of a shrine to '50's Beat San Francisco.



2000
 spec s Adler Museum - Alley off of Columbus, across from Vesuvio -
 Possibly the greatest serious drinking bar in the universe - interesting
 San Francisco crowd; famous as a beat generation and sailor hangout;
 Liphroig and Rhum St. James at the bar; a great place.

Tosca - Across the street from Vesuvio - Well known among tourists.
 Irritating lighting. Kinda uncomfortable. Lots of people from L.A.
 here, and they all think it is great.

The Fab Mab (Mabuhay Gardens) - Broadway and Sansome - dancing; live
 bands; cheap cover - This was the place. 1979. The Avengers, Dead
 Kennedys, Flipper, The Mutants, The Nuns, The Black Flag, Fear... even
 more mainstream acts like Blondie or Lene Lovich. This money-losing
 Phillipino supper club was converted into the City's first new wave/full
 punk music venue, and remained the center of the City's scene until '83
 or so. Local music took a nosedive; the bands grew up, went to college,
 and got jobs; the Mab declined. Now they've gone to a mostly heavy
 metal format - although good bands still occasionally play here. The
 interior is perfect - dark, cave-like, a tiny stage, and plenty of room
 for thrashing and slamming. Sigh. The good old days...
PIER 38

The Eagle Cafe - Authentic, original diner decor. Lots of hardhats and
 telephone linemen in here. Pretty good clam chowder. Reasonable drinks.
 One can feel very smug and authentic in this place while observing all
 the dumb geeky tourists wandering around in tour groups and disembarking
 at the ferry landing down below. They look dumber and geekier the longer
 you stay. Do not confuse this place with the S.F. Eagle, located off
 Folsom Street. That bar attracts hardcore leather homos; and the only
 seafood available doesn't come on a plate...

HAIGHT STREET

Achilles Heel - Reputation for good Irish Coffee; unfortunately, the
 place tends to be filled with failed hippies/failed professionals who
 have never been able to get completely behind whatever or other it is
 that they do.

closed
 Persian Zam Zam - very rude bartender (named Bruno); great martinis.
 Bruno will like you only if your hair is neatly groomed, you are neatly
 dressed, and you order a martini, (order it "stirred, not shaken").
 Smarmy '40's jukebox (Dinah Shore, Glen Miller), oddly genuine (we
 assume) '40's decor. A Russian Blue, softly lit shrine to booze and
 money. Love the name, don't you? This is the only decent bar on the
 street.

Rock 'n' Bowl - Rock videos, bowling lanes, pool tables - great to get
 smashed, bowl like a Thalidamide cripple and bop about. There is a bar,
 where people drink and watch Exene and stuff while waiting for a lane;
 then barmaids will keep you refreshed while you do your best at a very
 stupid game.

Maud's - Cole and Parnassus or thereabouts - We stopped in here for a
 few beers at the start of a wash cycle. The place is full of friendly
 lesbians, who treat men in a rather condescending manner - "well, I
 guess it's just not their fault" or "really - some of my best friends
 are men...". If you ever use the laundromat across from the Other Cafe,
 Maud's is a good place to spend your rinse and spin-dry time.



CLEMENT - RICHMOND

The Plough and Stars - Clement/2nd - There is something appealing about an Irish bar filled with real Irishmen; not a mall Irish bar, decorated in brass and plants, and run by sparkling young airheads with green clover lapel pins, but a real American Irish bar.. This is such a bar. (It was explained to us that the difference between an American Irish bar and an Irish Irish bar is that in America, Irishmen from all over Ireland hang out together in the same bar, whereas back home a like mixture would start a riot). The Plough is filled with people having a good time drinking pints around old wooden tables, and 5 - 7, Monday through Friday, all pints are \$1.25. The bar has a huge jar for making contributions to the "Belfast Children's Fund" (wink, wink, nudge, nudge... help buy a tyke that 9mm he needs to grow up Irish and free). And the bathrooms are filled with authentic Irish graffiti - "death to the queen" or "nuke the English". Each night there is a live Irish folk band, but seldom a cover charge. Between sets you can hear Van Morrison, Motown, or U2 songs on the juke box. The Plough isn't clubby, either - you don't feel like a martian if you aren't a regular.

Zhivago's - Clement - Extensive list of coffee drinks; but, sadly, a ruined, formerly good bar - even though it has a fireplace. It used to be down the street in a place with windows and atmosphere - it just doesn't work anymore. Their new location is long, narrow, and off-white, with tasteful prints and reproductions on the walls. Its like sitting in someone's hall.

The Caspian - Clement - WASP Bimbo hostess - Raghead owners - late '70's disco music (the ragheads really like it). Strange twilight ambience: bizarre chromium fixtures; bone white tables, chairs and walls and dead white trees festooned with hundreds of tiny white Christmas lights. An hors d'oeuvres tray is kept stocked with fresh caviar and Ritz crackers. Stumble in while ricocheting around the inner-Richmond Irish bars - you may find Rod Serling, stage left "a not-so-typical evening in a rather unusual bar, in a place we call..."

Pat O'Shea's (The Mad Hatter) - Geary at about Fourth - Once upon a time this was a solid Irish bar, serving solid Irish customers solid Irish lunch and solid Irish liquor. Then the Irish moved-out of the Richmond, and although they still worked in the City and patronized Pat's at lunch, the evening business dwindled. Then UCSF and UC Med Center students discovered it, and the owners capitalized on the new business - Irish crowd at lunch, collegiate and post-collegiate crowd at night. Simple interior - picnic tables and an ornate, long, solid Irish bar. The jukebox had some of the best tunes in town. The motto? "No ferns - no bullshit" Then the owners made another change - widen the bar, add brass rails and a few plants, hey, let's get some not-as-upscale-as-Union Street-singles in here! The result? We're talking a once great bar turned to utter dogmeat. The bartenders now wear uniform shirts and the serviettes have a space for a name and telephone number. The pink section's little man is so depressed he even took his chair home with him.



Abbey Tavern - Geary at about Seventh - Irish bar. Guinness on tap. A lot of young limey soccer fans hang out here to drink with their mates, listen to Mick on the jukebox (they have hundreds of Mick and the Boys tunes), and cheer on Manchester Union on the bar/telly. A good place, but you will feel a bit of an outsider if you're not a regular.

Trad'r Sam - Geary/26th - sleazy Polynesian type bar (fraying rattan wall coverings, bamboo) - a bargain version of Trader Vic's - with dozens of rum drinks, none of which are made without pineapple juice. They put little paper umbrellas in the drinks, some of which come served in fake coconuts. After downing a few tropical "bamboo blasters" we recommend you place a paper umbrella in each nostril and launch them across the room, while yelling "ONE AWAY!". If the airhead waitress complains just make funny noises at her and she'll go away. Try this in Trader Vic's and you'll be arrested.

My House - Balboa/19th - This bar belongs to some drinking order that dates back to the Gold Rush Days. The Budweiser is not in long neck bottles. Sort of a dusty, working class/biker bar, which strikes us as being unusual in this part of town. Love the name.

The Earth Punk Cafe - Balboa/36th - It's actually called "Simple Pleasures" but we prefer our moniker - veg-head blown brain hippie punks operate the place. We like this place. It is decorated in a psuedo-chinese-taoist style. There are Tibetan bell wind chimes in the doorway co-existing with a punk version made out of driftwood and crucifixes. The walls are covered with a muted Chinese-scroll type river scene with swirls of water and even a dragon in one corner. Freshly-baked chocolate chip cookies are available - when they don't space out and forget to grease the tray. The head server is a middle-aged mother who shaves her head like a French poodle. Another server looks like Repo Man. The local two-tone hairdo kids hang out here and try to cheat at Scrabble.

Hockey Haven - Balboa/36th - Not much going on here; the "Hockey Ha" (that's what the sign says) is full of people who seem good at drinking but not much else. This bar is across the street from the Earth Punk Cafe, which is the only reason we went in there. Be forewarned and don't make the same mistake.

EAST BAY

The Starry Plough - Shattuck (next to La Pena, across from Flynt's Barbeque) - Irish tavern (beer and wine only), Guinness on tap, serious political graffiti in the loo, (they're genuinely impassioned in the East Bay), serious darts, (you've been warned, so be careful), and live music with much frivolity and dancing in the evening.

Brennan's - Right next to the Bridge in Berkeley - Cheap Irish bar run by Chinese; cheap food, cheap drinks, and full of Berkeley people: drunk rugby teams, drunk poets, drunk high-energy physicists, and drunk drunks. We're actually not sure that everyone is drunk here. We think they just have a beer and then pretend to be drunk so they can yell, throw their food around, dance on the tables, and not have to apologize the next day.



Bertola's - On Telegraph Ave. just inside Oakland - great place when you're in the mood - sleazy atmosphere, endless Italian family style dinners - the mosq expensive being roast beef at six dollars - and - PAY ATTENTION! - triples for \$1.25 - YOW!

The Metropole - good ersatz French place in the basement of an excellent French restaraunt on Shattuck in Berkeley - Berkeley intelligentsia types hang out and talk art and politics...

The Ned - On Telegraph in Berkeley, and close to the campus. This is not really a bar; it is a place to get benzedrined on large double capuccinos. We're not sure they even serve beer here. One can visualize SDS members sitting in the back and plotting to save People's Park - some of the more lucid patrons probably think it still is the sixties (the less lucid ones don't view time as a valid concept). Famous Berkeley street folk drop by frequently - the Bubble Lady and the Polka Dot Man, to name a few.

Out-of-Area

The Java Jive - in the Nalley Valley of Tacoma, Washington - Tacoma's Nalley Valley is a vast industrial basin. Large grey buildings and smokestacks belching forth industrial by-products. What separates the Nalley Valley from, say, Scranton, PA, is its product. Cheese Puffs, Ruffles, pudding-in-a-can; America's breadbasket. In a large parking lot, between what are probably huge pop-tart plants, there stands a fifty foot high coffe pot, flanked by similarly scaled cream and sugar decanters. The bar and burgers are inside (Washington State's rather quaint alcohol laws prohibit liquor by the drink unless the place also serves food). It is the inside that interests us. Picture, if you will, a high coffe pot ceiling. Walls and ceiling coated with sparkling, black light painted cottage cheese textured stuff. Small weird tables. Dim overall lighting, enhanced by hundreds of blinking Christmas lights, irredescent jack 'o lanterns, Santa heads, Easter Bunnies, and some mythic holiday figures we aren't acquainted with. Now imagine two monkeys, Java and Jive, that make their home in this electric forest. Are you with us? Local college students discovered the place a while back and it immediately became popular, although the owner can't figure out what is unusual about the place. He did punch up the juke box selection, though. They even have live music. A totted fellow plays an electric piano. A lounge singer sings. They don't collaborate on their choices. So while the singer might be crooning his rendition of "My Way", the electric piano player could be tickling the ivory's - into "Battle Hymn of the Republic". They frequently stop mid-song and argue loudly about it. You just have to be there.



DATE: 03/13/89
 TIME: 07:26:56 PM

EXXON SHIPPING COMPANY CL1000
 M. V. EXXON VALDEZ PAGE: 1
 CREW LIST - VOYAGE: 004B

FIRST NAME (MI)	LAST NAME	POSITION	RATE CODE	SSN	DATE SIGNED ON
DECK DEPARTMENT:					
JAMES R.	KUNKEL	CHIEF MATE	102	265-15-8799	03/08/89
LLOYD G.	Le CAIN, JR.	2ND MATE	104	228-70-3206	03/12/89
GREGORY T.	COUSINS	3RD MATE	105	005-52-2008	02/20/89
JOEL A.	ROBERSON	RADIO OFF.	225	455-84-8547	02/22/89
JOHN P.	PEACOCK 4-8	ABLE SEAMN	442	001-60-4021	01/05/89
CARL	JONES 4-8	ABLE SEAMN	442	141-40-1518	01/05/89
MAUREEN, L.	JONES 12-4	ABLE SEAMN	442	385-88-6116	02/05/89
PAUL R.	RADTKE 12-4	ABLE SEAMN	442	391-64-8491	02/05/89
ROBERT M.	KAGAN 12-4	ABLE SEAMN	442	438-64-5051	01/18/89
HARRY L. II	CLAAR 8-12	ABLE SEAMN	442	558-64-5785	01/05/89
ENGINE DEPARTMENT:					
JERZY B.	GLDWACKI	CH. ENGR.	101	131-36-5813	01/18/89
RAY M.	JONES	1ST ASST.	103	458-92-8608	03/12/89
GRAEME K.	OLDHAM	2ND ASST.	107	567-33-4329	03/10/89
KATHERINE R.	HAVEN	3RD ASST.	108	536-72-3209	03/10/89
JOHN W.	STEWART	PUMPMAN	453	550-42-5669	03/08/89
FRANCIS X.	BOYLE	OILER	463	207-26-0896	03/12/89
MICHAEL M.	EMEL	OILER	463	538-50-0167	01/20/89
STEWARD DEPARTMENT:					
EFRIN M.	MENESES	FLEET CHEF	476	549-88-5177	02/05/89
MELANIE L.	WRIGHT	SHIP COOK	475	520-66-9049	02/01/89
JOSEPH HAZELWOOD MASTER			071388376		

TOTAL PERSONS ON BOARD: 20

CERTIFIED TO BE A TRUE COPY
 I have seen the original and compared this copy with it and found it to be a true copy.
 Name/Rank or Title-Duty Station
 Mark J. DeLozier, USCG

I HAVE SEEN THE ORIGINAL AND COMPARED THE COPY WITH IT AND FOUND IT TO BE A TRUE COPY.
 M. J. DeLozier 26 MAR 89
 MARK J. DELOZIER, CW03, USCG
 MARINE INVESTIGATOR/INSPECTOR
 MARINE SAFETY OFFICE, VALDEZ, AK. USCG



PLEX131-001

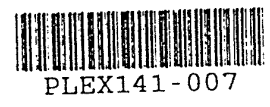


11-17-90 TUE 14:59 COMPUCHEN WESTERN

REF # CW 78-89
 SAMPLE Blood

CHAIN OF CUSTODY

DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE/REMARKS
MAR 30 1989 2:30	TEMPORARY STORAGE REC. AREA /	<i>Karen L. Metcalf</i> KAREN L. METCALF	Aliquot
MAR 30 1989 3:00	<i>Karen S. Metcalf</i> KAREN L. METCALF	TEMPORARY STORAGE REC. AREA /	TRANSFER SPECS TO TEMPORARY STORAGE
APR 17 1989 1:23	TEMPORARY STORAGE REC. AREA /	<i>Karen S. Metcalf</i> KAREN L. METCALF	TRANSFER TO LONG-TERM STORAGE FREEZER
APR 17 1989 1:42	<i>Karen S. Metcalf</i> KAREN L. METCALF	LONG-TERM STORAGE FREEZER	TRANSFER TO LONG-TERM STORAGE FREEZER
APR 20 1989 10:12	LONG-TERM STORAGE FREEZER	<i>Karen S. Metcalf</i> KAREN L. METCALF	Copy specimen container for time of collection
APR 20 1989 10:41	<i>Karen S. Metcalf</i> KAREN L. METCALF	LONG-TERM STORAGE FREEZER	TRANSFER TO LONG-TERM STORAGE FREEZE
MAY 1, 1989 0925	<i>Long Term Storage</i>	<i>July Post</i> <i>Tracy Post</i>	transfer to temp storage
MAY 1, 1989 0925	<i>July Post</i> <i>Tracy Post</i>	<i>all temp storage</i>	training for subculture aliquoting for <i>Staphylococcus aureus</i>
MAY - 2 1989 4:00	TEMPORARY STORAGE REC. AREA /	<i>Karen S. Metcalf</i> KAREN L. METCALF	ALICUOT part of SA to be sent to center for the <i>Staphylococcus aureus</i>
MAY - 2 1989 4:15	<i>Karen S. Metcalf</i> KAREN L. METCALF	TEMPORARY STORAGE REC. AREA /	TRANSFER SPECS TO TEMPORARY STORAGE



REF # CW 73-871

SAMPLE Blood

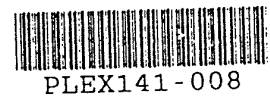
CHAIN OF CUSTODY

DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE/REMARKS
MAY - 8 1988 1:37	TEMPORARY STORAGE REC. AREA	<i>Karen L. Metcalf</i> KAREN L. METCALF	TRANSFER TO LONG-TERM STORAGE FREEZER
MAY - 8 1988 1:40	<i>Karen L. Metcalf</i> KAREN L. METCALF	LONG-TERM STORAGE FREEZER	TRANSFER TO LONG-TERM STORAGE FREEZER

CH FORM 2888-1A-R

10/6/87

S.J.E.



CHEMWEST ANALYTICAL LABORATORIES, INC.

Internal Chain of Custody

Ref. No. CA 78-89

Requesting Agency: U.S. Coast Guard - Marine Safety Office
222 E 4th Km D-108
Anchorage, AK 99501
A--N: Lt. Capt. Stock

Identification: Joseph Hazelwood 071-38-8276

Specimen(s): 8 10ml red stoppered tubes of blood.
2 10 ml gray stoppered tubes of blood KLU 8-1-89

Test Required: Full Screen for drugs of abuse including
Alcohol.

Date Received: MAR 2 8 1989 Received by: Karen L Metcalf
FEDERAL EXPRESS

Shipment Container: sealed Yes signed NO shipper: 429 132 293

Comments: Sample received in a sealed white container within
a sealed white box with 5 other samples. White box
sent in a large sealed brown box.

Specimen Container: sealed Yes Labelled Yes

CHAIN OF CUSTODY

DATE & TIME	RELEASED BY	RECEIVED BY	PURPOSE/REMARKS
MAR 2 8 1989 10:14	<u>Karen L Metcalf</u> KAREN L METCALF	TEMPORARY STORAGE REC. AREA	TRANSFER SPEC TO TEMPORARY STORAGE
MAR 2 8 1989 11:55	TEMPORARY STORAGE REC. AREA	<u>Matt Noedel</u> MATT NOEDEL	E-04
MAR 2 8 1989 3:00	<u>Matt Noedel</u> MATT NOEDEL	TEMPORARY STORAGE REC. AREA	Store



CIVIL NO.: A89-095
 PLAINTIFFS' EXHIBIT
 NUMBER 141

ATTACHMENT III-1

Seriatim Rating Summary - Joseph Hazelwood

<u>Year</u>	<u>Rating/Group Size</u>
1988	23/38
1987	24/29
1986	35/37
1984	25/34
1983	29/33
1982	35/39
1981	25/39

CONFIDENTIAL
Pursuant To Protective Order
In the Exxon Valdez Oil Spill Litigation

11-16-92.
PLAINTIFF'S
EXHIBIT
42563
TOMPKINS

E7300555102-0

E720003602-6



PLEX154-001

CIVIL NO. 89-05
PLAINTIFFS' EXHIBIT
NUMBER 154

EXXON SHIPPING COMPANY

POST OFFICE BOX 1612 - HOUSTON, TEXAS 77251-1612

May 29, 1985

Mr. W. J. Davis, Law Department
Mr. F. J. Iarossi
Mr. S. P. Revere, Jr.

Attached is my interview report

Please advise if you take exception.



BCG:mb
Attachment

CONFIDENTIAL
Pursuant To Protective Order
In the Exxon Valdez Oil Spill Litigation



PLEX160-001

E7200041118-0

CIVIL NO. 89-035
PLAINTIFFS' EXHIBIT
NUMBER 160

B. C. GRAVES, JR.

MAY 28, 1985

(I asked Joe if he ever drank aboard the ship. He commented that he occasionally drank aboard the ship but not frequently. He also indicated that he came back to the ship from port drunk on several occasions.)

BCG:mb

SAFETY IS FOR EVERYONE EVERY YEAR

E72C0G21713-2


PLEX160-002

EXXON PRIVATE

**EXXON
EMPLOYEE ALCOHOL AND DRUG USE POLICY
UPDATE**

**GUIDE FOR SUPERVISORS' USE
DURING MEETINGS WITH EMPLOYEES**

1989

PLAINTIFF'S
EXHIBIT
43393
Rousse

S73C0070906-0

-T/F/S

E7200328361-0



PLEX169-001

CIVIL NO. 89-185
PLAINTIFFS' EXHIBIT
NUMBER 169

SUPERVISOR DISCUSSION WITH EMPLOYEES

Meeting Guidelines

Objectives: Each supervisor will need to discuss with employees the provisions and implications of the updated Alcohol and Drug Use policy.

These discussions will be essential to help implement the policy revisions which are designed to further ensure a workplace that is safe, healthy and productive, and that protects the public and environment.

The video "Drugs at Work" (24 minutes) should also be shown at the start of employee meetings.

Methods: Scheduling the discussions and video showing as part of a regular meeting is preferable vs. calling a special meeting; however, every employee must have the opportunity to take part in one of these discussions.

The discussion should cover the points shown on the attached outline.

Discussions can be supplemented by using Q&As as appropriate to your work setting. The Q&A's however, are for supervisors' use and not for distribution to employees. This also applies to the Supervisor's Guidelines.

Timing: Employee meetings (with non-represented employees) may be conducted beginning on August 4 and should be completed by August 31.

When planning the employee meetings be sure to allow plenty of time for any questions employees might have. If you don't know the answer to a question, let the employee know you will find the answer and get back to him or her. As resources, consult your supervisor, the local HR advisor or the trainer who conducted your training session.

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SUPERVISOR DISCUSSION WITH EMPLOYEES
OUTLINE

Introduction

- Purpose of this meeting/discussion is to review the updated Employee Alcohol and Drug Use policy dated July 5, 1989, and to answer any questions you might have about the policy.

Video - "Drugs at Work"

- We would like to show this video to begin the meeting because it helps set the scene for the discussion which follows.

Background as Basis for Understanding Revisions to the Policy

- 1987 Policy Highlights
 - Prohibits use, possession, distribution or sale of unprescribed controlled drugs on company premises and prohibits the use, possession, distribution, or sale of alcohol without prior approval by senior management.
 - Unannounced searches of company facilities and employees are permitted for reasonable cause, for example:
 - + Justified safety-related concerns
 - + Discovery of alcohol/drugs/paraphernalia in common areas
 - + Information that illegal substances might be present
 - Employees can be required to submit to medical evaluation or alcohol and drug testing where reasonable cause exists to suspect alcohol or drug use.
 - Positive test results or refusal to submit to a drug test are grounds for disciplinary action, including dismissal.
- All of these features in the 1987 policy continue to apply.
- Interim Considerations.
 - During the fall of 1988 Employee Relations and Human Resources initiated a study of the 1987 Policy in response to emerging issues such as the changing competitive situations and evolving Federal laws. In December, 1988, the Exxon USA Management Committee endorsed the following recommendations :



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- Formalization of unannounced testing of employees following rehabilitation. Competitive survey data of major oil companies indicated that most were using required testing after an employee returns from rehabilitation. Our 1987 policy was silent on this point, some functions were using testing after rehabilitation and some were not.
- Confirmation of screening test threshold for marijuana at 20 ng.
- Contractors will be required to impose on their employees, working with Exxon, testing requirements like those in the Exxon Alcohol and Drug Use Policy.
- Current Situation
 - Factors affecting alcohol and drug policies including societal/public attitudes and changing laws :
 - + Several industrial accidents have occurred including our own Valdez incident:
 - Conrail train accident in Maryland that killed 16 and injured 170, the engineer tested positive for marijuana use and had a history of substance abuse including an arrest for driving while under the influence of drugs.
 - The Alliance, Ohio train derailment injured three people and cost Conrail \$2.4 million in damages. The engineer tested positive for alcohol impairment.
 - Two Burlington-Northern trains collided head-on in Wiggins, Colorado killing 5 people and resulted in damages amounting to \$3.9 million. The engineer in this instance also tested positive for alcohol impairment.
 - Truck driver in San Antonio Tx. area drove his truck at high speed through 22 cars on the freeway causing many injuries and property damage. When confronted by Highway Patrol, he said he didn't even know he was driving a truck. Subsequent tests indicated a high level of cocaine in his body.
 - + Tougher industry substance abuse practices have been enacted in part due to the success of the military with random test programs. Positive test rates within the military have dropped significantly since testing was enacted. Estimated cost to corporations in terms of medical expenses, absenteeism, accidents and lost productivity tied to substance abuse by employees is in the range of \$60 - \$100 billion annually.

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- + Some examples of industry practices are:
 - DuPont Company conducts random testing where controlled drugs are manufactured.
 - Allied-Signal Corp conducts random testing at "safety-sensitive" plants.
 - Texas Instruments recently implemented random testing for employees.
 - Union Carbide will implement random testing in September 1989.
 - Amoco tests employees holding certain positions in conjunction with physical examinations.
 - Shell, Amoco, and DuPont conduct post-rehabilitation follow-up testing.
- + Another factor which impacted our thinking was the new government regulations which mandate random testing of certain personnel such as shipboard licensed personnel, truck drivers, maintenance, operations engineering people in pipeline positions.
- + Finally there have been recent Supreme Court decisions supporting employers' rights to impose drug tests on employees.
 - On March 21, 1989 the court upheld the constitutionality of federal rules requiring blood and urine tests for railroad employees in accidents resulting in loss of life, release of hazardous materials or major property damage. The court also upheld mandatory drug testing of U.S. customs service employees seeking promotions to certain "sensitive jobs".
 - On April 3, 1989 the court left in tact a lower court ruling allowing random and "reasonable suspicion" testing for police officers, and mandatory pre-employment testing for workers in nuclear power plants.
 - On June 19, 1989 the court ruled that railroads and airlines may add drug screening to periodic physical exams without having to bargain with represented workers.

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PLEX169-005

- 1989 Policy Changes

[Hand out the 1989 policy update. Employees will likely have already seen the policy in a letter from the region CEO.]

- "An employee who has had or is found to have a substance abuse problem will not be permitted to work in a designated position identified by management as being critical to the safety and well being of employees, the public, or the Corporation."
- + "Designated positions" are those developed by each department (approved by sr. management) where there exists:
 - High exposure to catastrophic public, environmental or employee incident.
 - A key and direct role in the operating process where failure could cause a catastrophic incident.
 - No direct or very limited supervision readily available to provide operational check.
- + Some examples of designated positions are as follows:
 - Drilling superintendents
 - Certain field superintendents
 - Gas plant operators
 - Shift superintendents at refineries
 - Console "supervisors"
 - Truck drivers
 - Terminal operators
 - Certain fleet personnel in Shipping
 - Pipeline station operators
- + Designated positions account for 8.7 percent of regularly assigned employees and about 13 percent when those in relief/step up capacities are included.
- + "Work in" means assigned to permanently or temporarily relieving or stepping up to a designated position, i.e. employees who temporarily relieve or step up to designated positions are obligated under the same terms of the policy/guidelines as employees permanently assigned to work in designated positions.
- + The reference to an employee who has been to or currently is active in rehabilitation is an employee who "has had" or "has" a substance abuse problem.
 - Rehabilitation is defined as a structured process of counseling, education, and therapy through which an employee seeks resolution of a personal problem with the abuse of alcohol or drugs.

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- + If an employee who is assigned to work in a designated position has been found to have a substance abuse problem he or she will be reassigned immediately to a non-designated position.
- + "Found to have a substance abuse problem" may be the case after a thorough assessment of facts following a suspicion of substance abuse..for example:
 - Is or has been arrested or received a ticket for a traffic violations while under the influence of alcohol or drugs.
 - Is or has been arrested for public intoxication, possession, sale or distribution of controlled substances.
 - Is or has been discovered in possession of unauthorized alcohol, drugs or drug paraphernalia in the workplace.
 - Fails an alcohol or drug test administered by Exxon or a government agency.
 - Comes to work with observable signs of impairment.
- + Any thorough assessment of the facts involving suspicion of drug or alcohol abuse by an employee would involve discussions with the employee, an examination of all relevant facts, and through drug or alcohol testing administered under provisions of this policy. Such assessment must involve the unit human resources manager as well as the employee's supervisor.
- + If substance abuse problem is found to exist:
 - Discipline as appropriate (could include termination).
 - Remove permanently from designated position.
- + Employees working in designated positions are obligated to inform their supervisor:
 - Of past present or future substance abuse problem including participation in a rehabilitation program for an alcohol or drug related problem.
 - Is or has been arrested or received a ticket for a traffic violations while under the influence of alcohol or drugs.
 - Is or has been arrested for public intoxication, possession, sale or distribution of a controlled substance.
 - Any other incident associated with alcohol or drugs.
 - The individual must also inform his or her supervisor of the final legal disposition of any such incident.

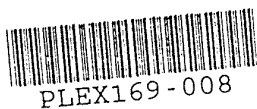


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- There will be instances where the employee may have experienced one of these substance abuse incidents many years ago. They are still required under the policy to come forward so that the situation may be assessed by management. If they do not come forward, and management learns later of the incident, the employee will be subject to discipline up to and including termination.
- Any assessment of a past incident regarding substance abuse will be considered in light of timing (how long ago was the incident), frequency (how many occurrences were there), and the job the employee was in at the time of the incident(s). As always supervisors and managers are expected to exercise good judgment in such matters.
- + Employees working in designated positions must periodically undergo a physical examination and alcohol and drug testing. This includes taking these exams/tests prior to being assigned in a designated position.
- Any employee returning from rehabilitation will be required to participate in a company sponsored after-care program for two years.
 - + Purpose is to assist and support employee in overcoming his or her dependency.
 - + Coordinated by the Medical Department .
 - + Supervisor will be a key player in supporting the employee and will report his or her progress following rehabilitation. The supervisor will also provide periodic confidential written reports to the unit human resources manager regarding his/her observations on the success of the employee's rehabilitation.
 - Quarterly reports for the first two years.
 - Semiannual reports for each of the next three years.
 - + Supervisors are expected to maintain strict confidentiality when dealing with an employee participating in after-care.
- An employee who meets any of the following conditions is subject to unannounced periodic or random alcohol and drugs testing .
 - + Has had a substance abuse problem.
 - + Is working in a designated position identified by management.
 - + Is in a position where testing is required by law, e.g. .
 - Dept of Transportation
 - Dept of Defense



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- + Is in a specified executive position (including corporate officers and department managers; affiliate/region officers and department managers; as well as refinery/division managers and appropriate other positions in both staff and operating management capacities).
- Random testing will be coordinated by the Medical Department and accomplished through unannounced periodic selection of employees .
- Remember that the Exxon Employee Health Advisory Program (EHAP) is available to all employees who need assistance in resolving problems related to alcohol or drug abuse, marital, financial or emotional problems.
- Confidentiality
 - + With respect to Medical Department, EHAP and employee medical plans - an employee's involvement and the employee's medical records will continue to be held strictly confidential.
 - + If medical data indicate the employee does not meet requirements of alcohol and drug use policy, the Medical Department will notify the unit manager only that the employee is unfit to work in a designated position.
 - + However, drug and alcohol random and for-cause test results will be communicated to appropriate management.
- Employee responsibilities.
 - + Exxon feels it is in best interest of everyone to have a safe, healthy and productive work environment. All employees play an important role in accomplishing this.
 - + All employees are responsible to company, fellow employees, subordinates and to the public.
 - + Under the Drug Free Work Place Act of 1988 employees must report to the company, within five days, any drug convictions for violations occurring in the workplace. This is a condition of employment.
- Contractor, common carriers and vendors are expected to have alcohol and drug use policies including provisions for testing their employees for substance abuse.

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Questions and Answers

- Review selected Q&A's you feel would be of value to your work group; however the Q&A's are for supervisor's use only and not to be a handout to employees.

Conclusion

- We recognize that the majority of employees do not have an alcohol or drug abuse problem. Nevertheless, it is important that we effectively administer this policy to protect each other, the public, and the environment, and potentially to protect our jobs. In revising the policy the company has tried to maintain a balance between the rights of employees and their safety, the public's safety and potential for damage to the environment.

July 18, 1989
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PLEX169-010

Exxon Shipping Company

Policy Statement on Employee Alcohol and Drug Use

Exxon Shipping Company is committed to a safe, healthy, and productive workplace for all employees. The Company recognizes that alcohol, drug, or other substance abuse by a few employees will impair their ability to perform properly and will have serious adverse effects on the safety, efficiency, and productivity of other employees and the Company as a whole. The misuse of legitimate drugs or the use, possession, distribution, or sale of illicit or unprescribed controlled drugs on Company business or premises is strictly prohibited and is grounds for termination. Possession, use, distribution, or sale of alcoholic beverages on Company premises is not allowed without prior approval of appropriate senior management. Being unfit for work because of use of drugs or alcohol is strictly prohibited and is grounds for termination of employment. While this policy refers specifically to alcohol and drugs, it is intended to apply to all forms of substance abuse.

The Company recognizes alcohol or drug dependency as a treatable condition. Employees who suspect they have an alcohol or drug dependency are encouraged to seek advice and to follow appropriate treatment before it results in job performance problems. Employee Health Advisory Program or medical professional staff will advise and assist in securing treatment. Those employees who follow approved treatment will receive disability benefits in accordance with the provisions of established benefit plans and medical insurance coverage consistent with existing plans.

No employee with alcohol or drug dependency will be terminated due to a request for help in overcoming that dependency or because of involvement in a rehabilitation effort. However, an employee who has had or is found to have a substance abuse problem will not be permitted to work in designated positions identified by management as being critical to the safety and well-being of employees, the public, or the Company. Any employee returning from rehabilitation will be required to participate in a Company-approved after-care program. If an employee violates provisions of the Employee Alcohol and Drug Use Policy, appropriate disciplinary action will be taken. Such action cannot be avoided by a request at that time for treatment or rehabilitation. If an employee suffering from alcohol or drug dependency refuses rehabilitation or fails to respond to treatment or fails to meet satisfactory standards of effective work performance, appropriate disciplinary action, up to and including termination, will be taken. This policy does not require and should not result in any special regulations, privileges, or exemptions from normal job performance requirements.

Exxon Shipping Company may from time to time conduct unannounced searches for drugs and alcohol on owned or controlled property. The Company may also require employees to submit to medical evaluation or alcohol and drug testing where cause exists to suspect alcohol or drug use. Unannounced periodic or random testing will be conducted when an employee meets any one of the following conditions: has had a substance abuse problem or is working in a designated position identified by management, a position where testing is required by law, or a specified executive position. A positive test result or refusal to submit to a drug or alcohol test is grounds for disciplinary action, including dismissal.

Contractor, common carrier, and vendor personnel are also covered by paragraphs one and four of this policy. Those who violate the policy will be removed from Company premises and may be denied future entry.

September 1, 1989

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EXXON PRIVATE

**EXXON
EMPLOYEE
ALCOHOL
AND DRUG
USE**

POLICY UPDATE

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Training Objectives

- Understand July, 1989 changes to policy
- Understand role and responsibility of supervisors under the revised policy
- Be prepared to communicate with employees regarding policy changes

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Background

Exxon is committed to providing a

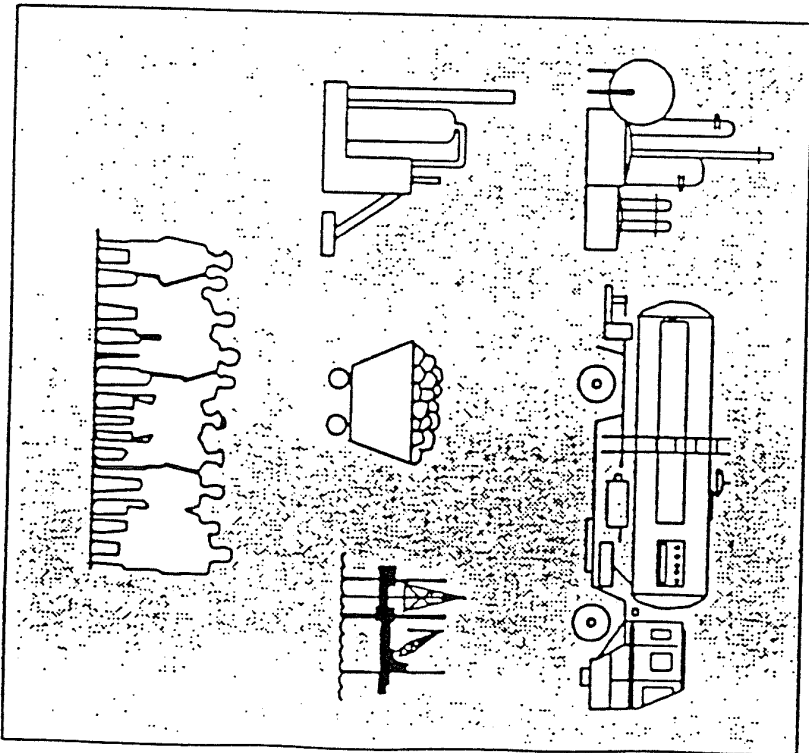
- SAFE

- HEALTHY

- PRODUCTIVE

environment for all employees.

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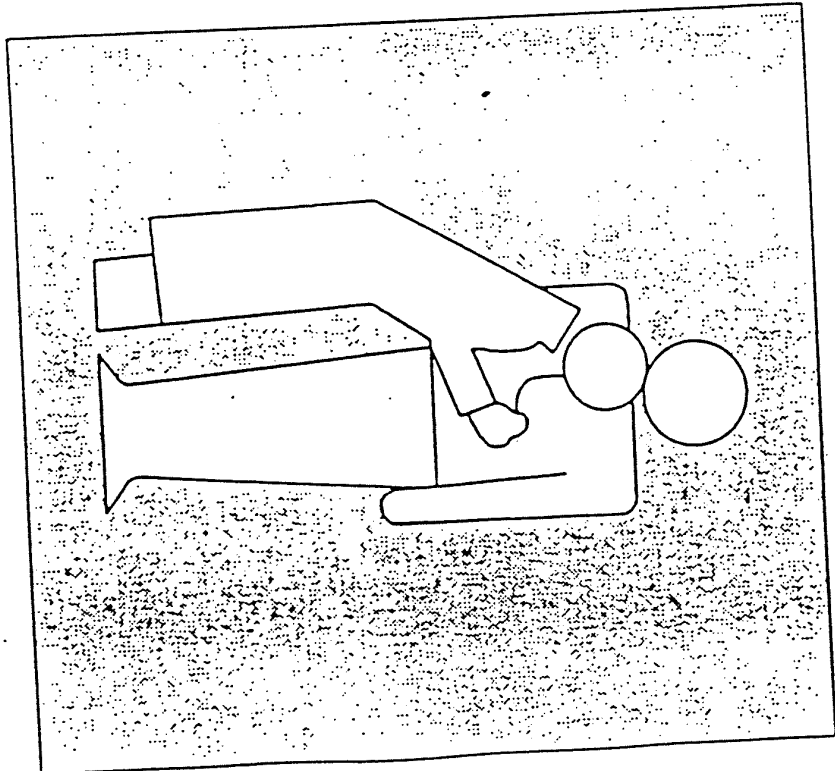


Background

Current policy has roots back to 1977

- Alcoholism Policy implemented

- Alcoholism seen as treatable illness
- Focus was on rehabilitation



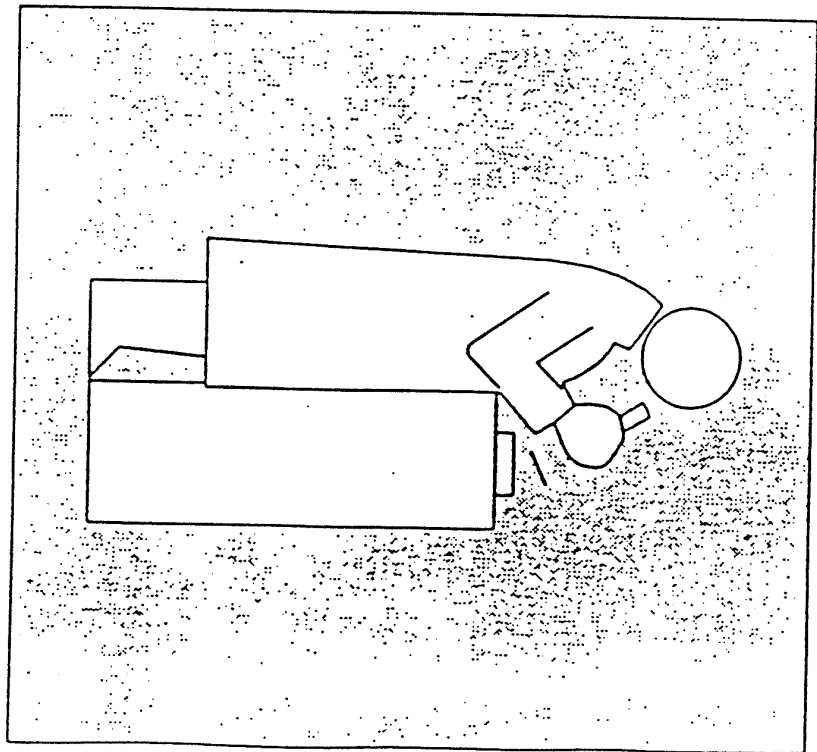
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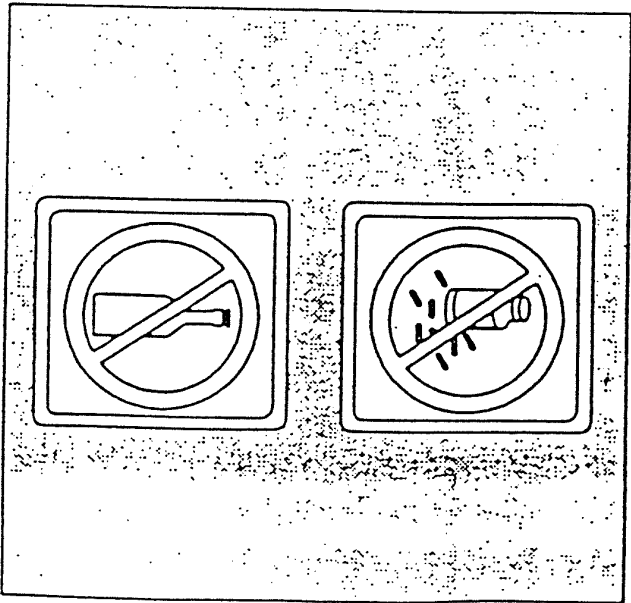
Background

- Drug awareness training (1984 - 85)
- Employee Health Advisory Program (EHAP) (1985)
- Pre-employment testing (1985)



General Concepts -- 1987 Policy

- Enhance safety and productivity
- Prohibit the use, possession, distribution, or sale of:
 - unprescribed controlled drugs on company premises
 - alcohol without prior senior management approval
- Prohibit being unfit for work



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Key Provisions -- 1987 Policy

- Emphasis on self identification and rehabilitation
 - No termination if employee comes forward

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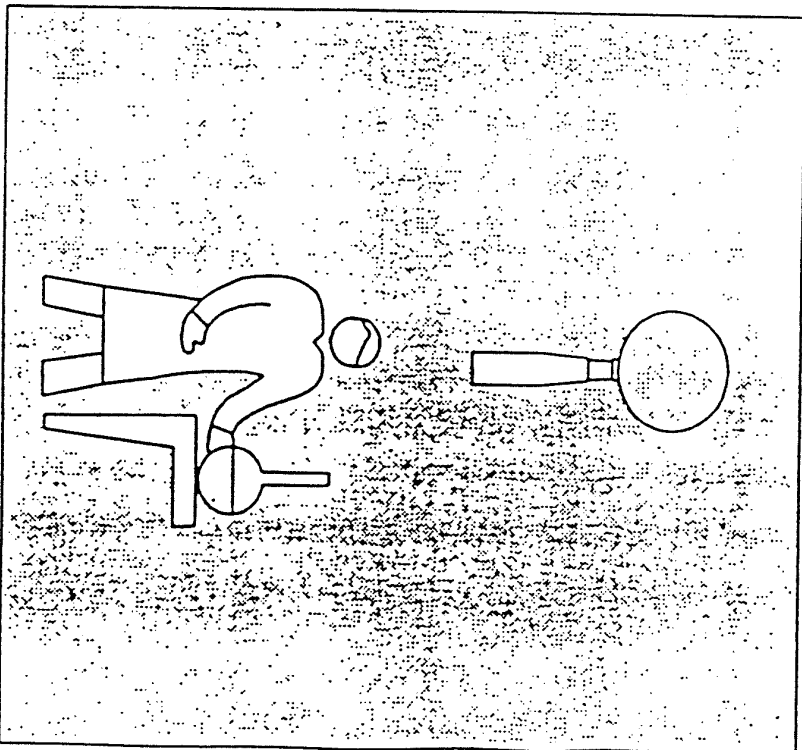


Key Provisions -- 1987 Policy

Continued

Provided for:

- unannounced searches for reasonable cause
- Justifiable safety related concerns
- Discovery of alcohol/drug paraphernalia
- Information that prohibited substance present



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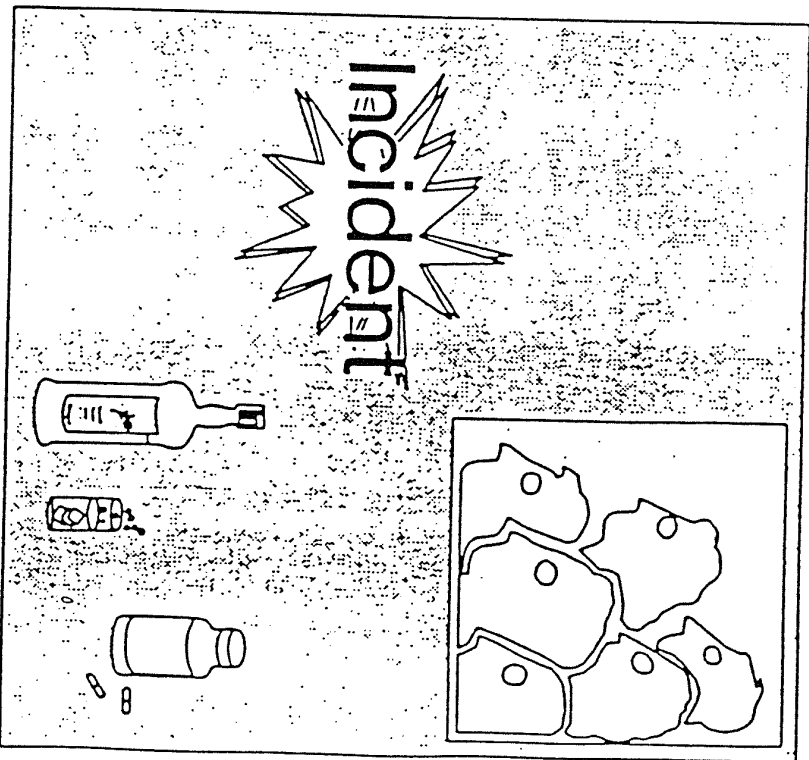


Key Provisions -- 1987 Policy

Continued

Allowed testing for reasonable cause

- Observable physical signs of impairment
- Result of an incident where there is basis to suspect drug or alcohol involvement
- Drugs or alcohol are detected on company premises



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Key Provisions -- 1987 Policy

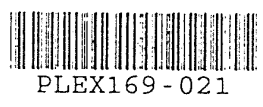
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Discipline as appropriate, up to and including termination, if:

- Impaired on job
- In possession of alcohol or illegal drugs
- Test positive

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Key Modifications Proposed to 1987 Policy

December 1988

- Required unannounced periodic (random) post-rehab testing
- Confirmed screening test threshold for marijuana at 20 ng
- Required contractors to incorporate pre-employment and for-cause testing of their employees

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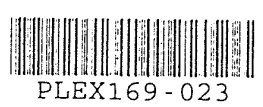
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Factors Affecting Alcohol and Drug Policies

- Alcohol and drugs a growing societal problem
- Public becoming less tolerant
 - Industry accidents
 - Tougher corporate requirements
- Government action
 - Drug-Free Workplace Act
 - DOT Regulations
 - DOD Regulations
- Recent Supreme Court decisions supporting drug testing

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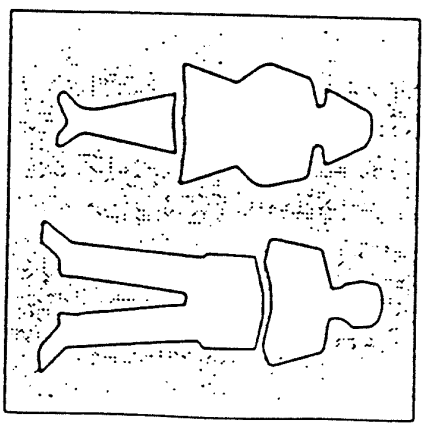
1989 Policy - Broad Concepts

CONCEPT

- Designated some positions for special coverage
 - Safety, environmental risk considerations
 - Reduce potential for accidents or incidents

INCLUDES

- Limited number of employees



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1989 Policy - Broad Concepts

Continued

CONCEPT

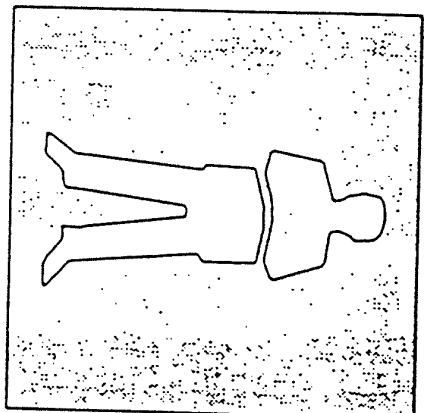
- Increased emphasis on elimination of substance abuse
- Established program of testing/physical exams

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INCLUDES

- Certain executives

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1989 Policy - Broad Concepts

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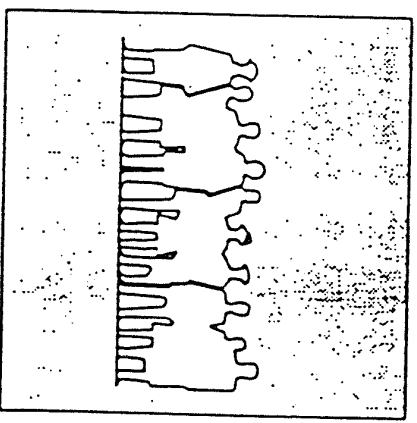
CONCEPT

- Provide additional support for those with substance abuse problems

- After-care
- Supervisor support

INCLUDES

- All employees



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Define "Designated Positions"

Designated Positions are identified by management as being critical to the safety and well-being of employees, the public, or the Corporation, and:

- Have high exposure to catastrophic employee, public, or environmental incident
- Have a key and direct role in the operating process where failure could cause catastrophic incident
- There is no direct or very limited supervision available to provide operational check

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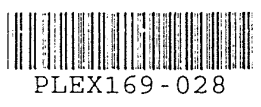


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Designated Positions

- Limited number of positions (EUSA) (669)
- Covers 8.7% (1759) of employees permanently assigned
- Includes 13.7% (848) of employees when relief added
- Upstream represented 37% (260)
- Downstream represented 70% (1030)
- Affiliates represented 41% (170)

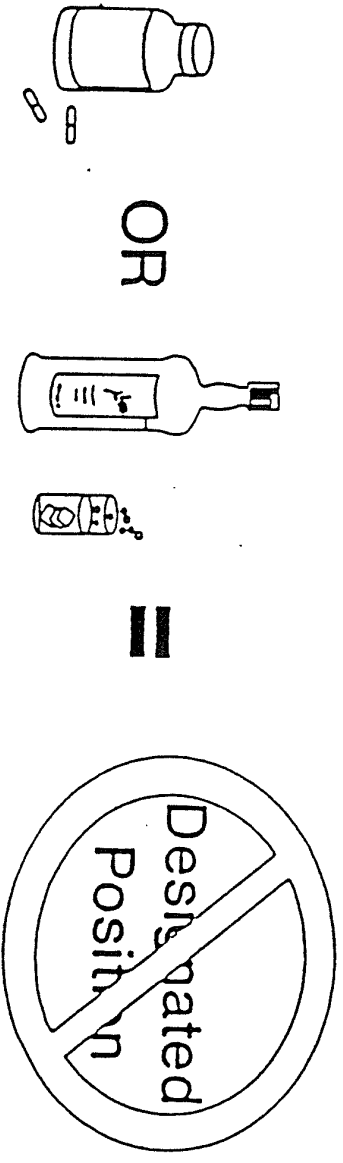
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JULY 1989 - Policy Changes

Designated Positions

- An employee who has had, or is found to have, a substance abuse problem will not be permitted to work in designated positions



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Designated Positions

Continued

Define "Work In" and "Has Had"

- "Work in" is defined as assigned to, temporarily relieving, or stepping-up to a designated position
- An employee who has been to, or currently is active in, rehabilitation is an employee who "has had", or "has" a substance abuse problem

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Designated Positions

Drug or Alcohol Abuse - PAST

- If an employee assigned to a designated position has been found to have a substance abuse problem, he\she will be:
 - Immediately re-assigned to a non-designated position at a comparable level, if available and qualified
 - If comparable position not available, employee's pay will be maintained up to, but no longer than, five years

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Designated Positions

Drug or Alcohol Abuse - FUTURE

- If subsequent to the date of this policy, an employee working in a designated position is found to have a substance abuse problem, he/she will be:
 - Immediately re-assigned to a non-designated position at a comparable or lower level
- Any employee who has in the past, or does in the future, have a substance abuse problem will not be permitted (ever) to work in a designated position

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Rehabilitation Defined:

- A structured process of counseling, education, and therapy through which an employee seeks resolution of a personal problem with the abuse of alcohol or drugs
- Provided by... medical doctor, licensed drug/alcohol abuse counselor
- Administered in an inpatient or outpatient setting
- Rehab process initiated by employee, EHAP, family, supervisor, or others

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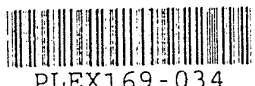
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Rehabilitation Defined:

Continued

- Rehabilitation programs may include:
 - Participation in a structured program
 - Institutional program such as detox center
 - Periodic or part-time counseling
 - Self-help program such as Alcoholics Anonymous, Narcotics Anonymous, or Cocaine Anonymous
- EHAP consultation alone is not considered rehabilitation



Rehabilitation Defined:

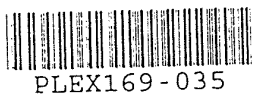
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- Rehabilitation programs may include:
 - Referral to structured program
 - Institutional program such as detox center
 - Periodic or part-time counseling
 - Self-help program such as Alcoholics Anonymous, Narcotics Anonymous, or Cocaine Anonymous
- EHAP consultation alone is not considered rehabilitation

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Designated Positions

Continued

"Found to have" a Substance Abuse Problem:

An employee would be suspected of having a substance abuse problem if:

- Has been arrested for substance abuse-related offense
- Has been found with drugs or unauthorized alcohol in the workplace
- Fails an alcohol/drug test
 - random
 - for-cause
 - with physical exam
- Has observable signs of physical impairment

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Observable Signs of Physical Impairment

May include, but are not limited to:

- Poor coordination, slurred speech, illogical or unrelated responses to questions
- Inability to understand and connect thoughts
- Smell of alcohol on breath

These observable signs may occur from sudden impairment, or a more gradual deterioration over time



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Designated Positions

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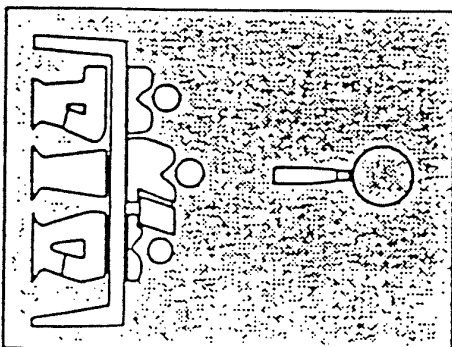
Assessment of Individuals "Suspected Of"

The assessment will include:

- Discussions with the employee
- Examination of the relevant facts
- Testing administered under this policy

The assessment must involve:

- Unit human resources manager
- At least one other person, supervisor



If a substance abuse problem is found to exist employee will be:

- Immediately removed from the designated position
- Disciplined up to and including termination

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Designated Positions

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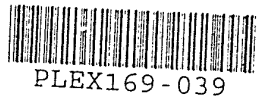
Employee Responsibility

- Employee currently working in (includes employees permanently assigned or qualified to relieve/step up) or in the future transferred to, a designated position must advise supervisor of:

- Any past, present, or future substance abuse problem, including participation in a rehabilitation program
- Arrests related to substance abuse
- Final disposition of such arrests

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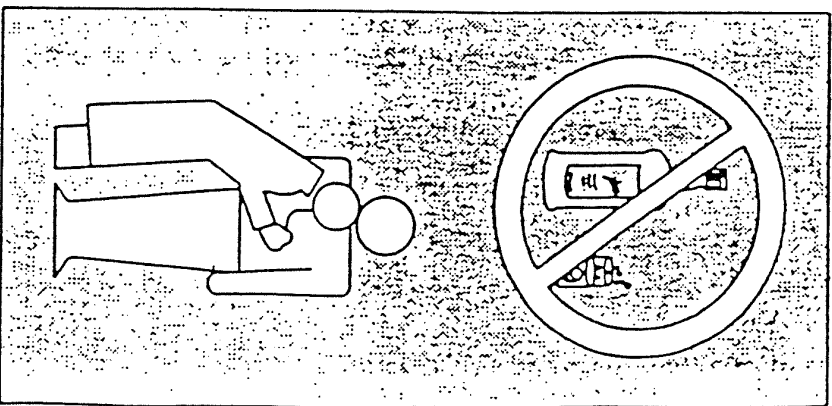
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Employee Responsibility

Continued

Designated Positions

- Failure to comply will result in discipline up to and including termination
- Undergo physical exam and alcohol/drug test prior to working in the designated position, and periodically thereafter



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Specified Executive Positions

-- include Corporate and Region/Affiliate officers, Department managers; Refinery/Division managers; appropriate other positions

- Positions to be specified by management
- Incumbents will undergo periodic physical examinations and be subject to random selection for alcohol and drug use testing
- Positive test result is grounds for discipline including removal from position and/or termination

E7200328401-4

S7300070946-6



Returning From Rehabilitation

- Any employee returning from rehabilitation will participate in a company-approved after-care program (specifics available at later date)
 - Coordinated by Medical
 - Will last for two years
- Supervisor will support and report progress
 - Quarterly for the first two years
 - Semiannually for each of the next three years



PLEX169-042

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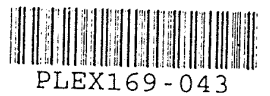
Confidentiality

Continued strict confidentiality will be held concerning:

- Participation in EHAP
- Medical plan use
- Physical examinations
- Company medical records

If medical data indicates employee doesn't meet requirements of Alcohol and Drug Use Policy - employee will be reported as not meeting requirements of the designated position.

Drug and alcohol random and for-cause test results will be communicated to appropriate management.



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Company Expectations of Employees

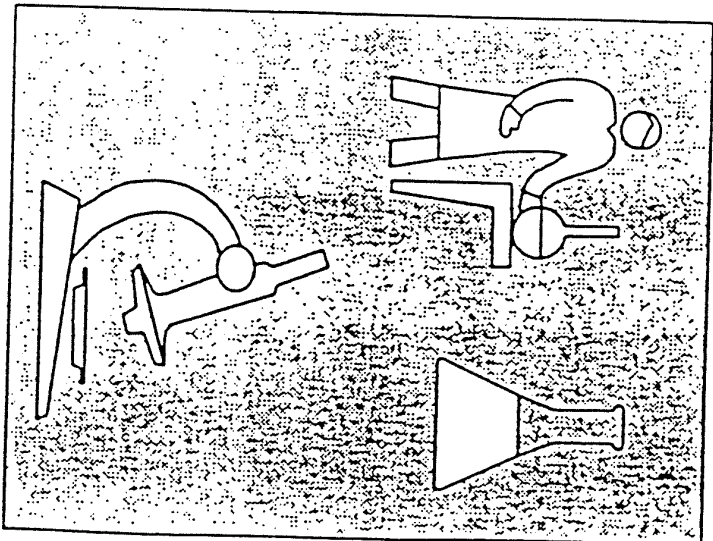
- Exxon feels it is in the best interest of all employees to have a safe, healthy, productive work environment
- Employees play a key role in the success of the policy
- Employees have responsibility to company, co-workers, their subordinates, and public to ensure adherence to policy

S7300070949-C
 E7200328404-R



Testing (Five Situations)

- Pre-employment
- Pre-entry
- Unannounced, Periodic or Random
- For Cause
- Periodic Physical Exam



PLEX169-045

Testing

Testing is defined as:

- For alcohol - an initial screening may be used to determine if blood alcohol test needed
- For drugs - urine samples and other tests as appropriate
- Coordinated by medical department



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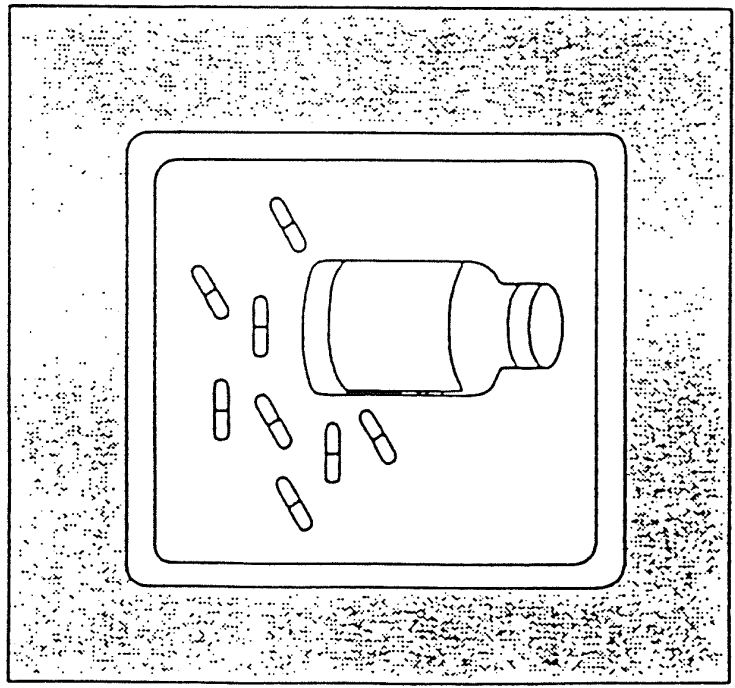
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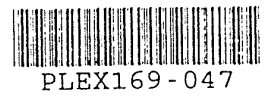
Pre-employment Testing

- Covers All Job Applicants
- Test is for Drugs Only



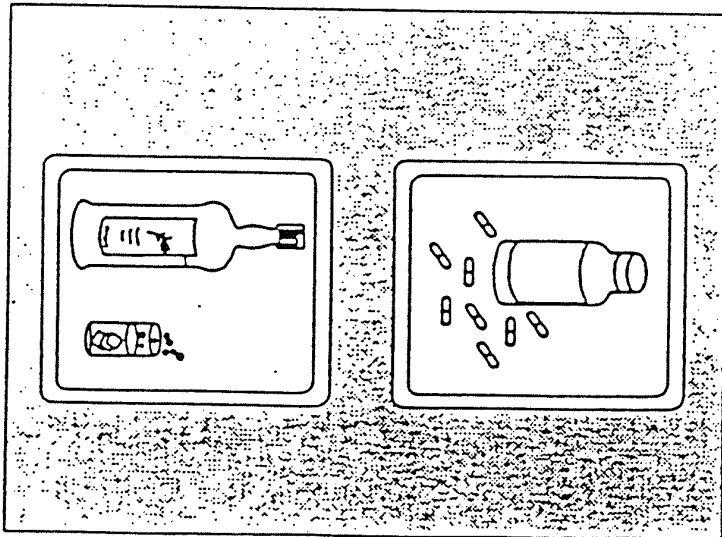
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Pre-entry Testing

- Applies to employees moving from regular positions into designated positions
- Test for drugs and alcohol



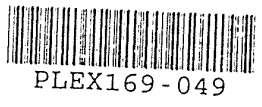
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Unannounced Periodic or Random Testing

- Employee has had a substance abuse problem
- Is working in a designated position identified by management
- A position where testing is required by law
- A specified executive position



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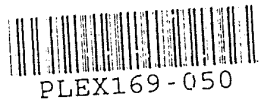
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For-Cause Testing

- When supervisor observes signs of impaired performance
- When alcohol, drugs or drug paraphernalia are discovered in the workplace, or when there is strong suspicion that substances are in the workplace
- When supervisor detects smell of alcohol on employee's breath
- Post accident/incident

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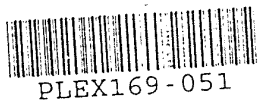
Periodic Physical Examinations

Include alcohol and drug testing:

- Prior to working in designated position
- Specified executive physical exams
- When relieving/step-up to designated position
- Required at least once every two years

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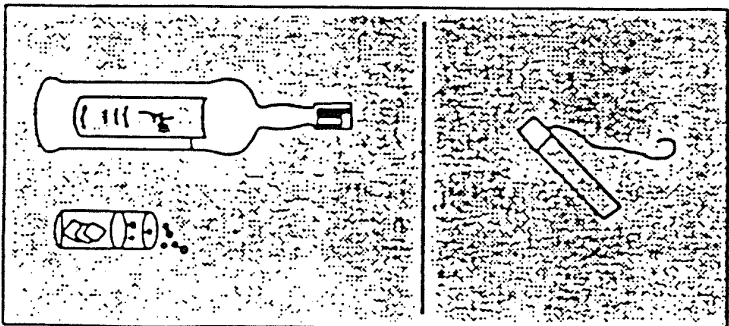


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Threshold Levels

Drug and Alcohol threshold levels are:

- 20 ng/ml for marijuana screening
- 0.04 gm/dl for alcohol screening
- Medical will determine positive test levels for other drugs



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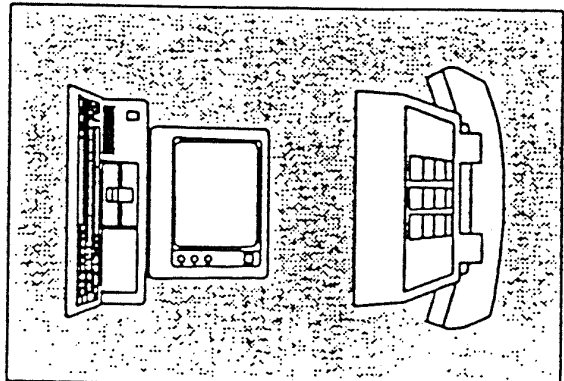
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Test Results

- Communicated to Medical by federally approved testing lab
- Medical calls authorized site contact if test positive; negative results communicated via electronic mail
- Supervisor notifies employee



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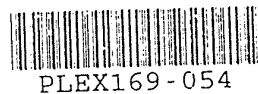
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Testing Procedures

- No change in pre-employment testing
- No change in for-cause testing -- will follow same procedures developed under 1987 policy

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Testing Procedures

Continued

- For cause:
 - Supervisor accompanies employee to test facility
 - Supervisor makes arrangement for employee to get home
 - Employee waits at home to be notified of test result
- Periodic unannounced or random:
 - Employee proceeds on own to test facility
 - Employee may return to work following test



PLEX169-055

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Contractors

Contractors, common carriers, vendors continue to be:

- Subject to unannounced searches
- Expected to have Alcohol and Drug Use policies, including appropriate testing

Failure to comply will result in removal from premises and denial of future entry

E7200J28416-2

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Drug-Free Workplace Act of 1988

- Requires employers in U.S. with Federal procurement contracts at \$25k or more to: (for example)
 - Have a drug policy and anti-drug statement
 - Set up an awareness program
 - (For workplace conviction) sanction or send to rehab any employee with controlled substance conviction (employee must report any conviction within 5 days)
 - Make "good-faith" effort to have drug-free workplace
- Use of "Drugs At Work" video, plus discussion of policy will satisfy awareness requirement



PLEX169-057

1988a

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45

Department of Transportation
Drug Testing Regulations

- Implementation not required until December 21, 1989
- Regulations applicable to Exxon
 - Federal Highway Administration
D.O.T. regulated drivers, including some on contract
 - Coast Guard
covers crew members, including those on contract
 - Research and Special Programs Administration
covers operations, maintenance, and emergency
response personnel working on D.O.T. regulated
pipelines, including contractors
- Pre-entry, post-accident, for-cause, periodic, post-
rehabilitation and random sampling



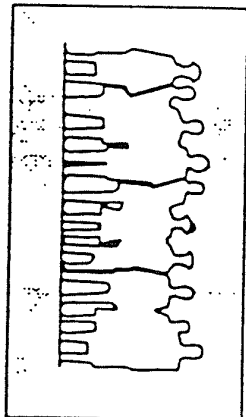
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Department of Defense
Drug-Free Work Force Interim Rule



- Covers employees of prime contractors
- Contractor must provide drug abuse education, counseling, and rehabilitation resources and employee drug testing
 - Specifics not yet defined
 - Final regulations may include random testing

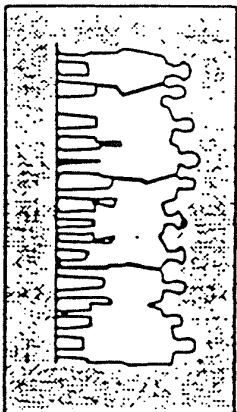
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Department of Defense
Drug-Free Work Force Interim Rule

- Covers employees of prime contractors



- Contractor must provide drug abuse education, counseling, and rehabilitation resources and employee drug testing
 - Specifics not yet defined
 - Final regulations may include random testing


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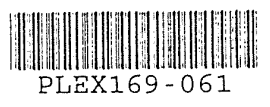
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IMPLEMENTATION SCHEDULE

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- Train Trainer Sessions (3) July 19-20
- Negotiator Communications Session July 21
- Commence Negotiations with Unions/Federations July 25
- Start Supervisors' Training July 26
- Release CEO Letter* (Non-Represented Employees) August 4
- Start Employee Meetings* August 4
- Test Administrator Training August 15
- Complete Employee Meetings* August 31
- Policy Implemented* September 1
- Letter to Annuitants September 1

* For represented employees--upon completion of negotiations



EXXON SHIPPING COMPANY
NEW YORK OFFICE 60 WALL STREET HOUSTON, TEXAS 77002-1102 TELEPHONE 713-261-1000

FOR IMMEDIATE RELEASE

MARCH 30, 1989

EXXON SHIPPING TERMINATES CAPTAIN OF EXXON VALDEZ

HOUSTON, TX--Exxon Shipping Company announced today that it has terminated the employment of Captain Joseph J. Hazelwood. The termination followed the announcement by government investigators that this employee had failed the blood alcohol tests administered on the Exxon Valdez last Friday morning.

Frank Iarossi, President of Exxon Shipping Company, said that the decision to terminate the employee was made because he violated Company policy concerning alcohol.

"We are all extremely disappointed and outraged that an officer in such a critical position would have jeopardized his ship, crew, and the environment through such actions. Our policies in this area are very clear," Iarossi explained.

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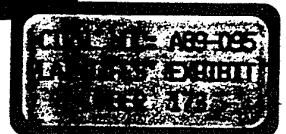
EXN 26798 DATE 8-5-89
WITNESS J. Iarossi
LYNN M. WEBBER

0 0 5 8 8

W. J. A.



PLEX173-001



Letter to fleet : - Concise.
 - Can't afford any mistakes!
 - Not Manual. - clear statement.
 - Operating in PWS.

September 5, 1989

TO: Mr. D. H. Koops
 FROM: F. J. Iarossi

(1) DDP I'd like to discuss your plans and schedule to implement the supplemental deck officer program. Who, when, how, etc. I also mentioned to Dan that we may want to use masters for the Valdez slot. He may also want to use three masters on rotation so that we could expand the role of these three individuals to include a rotation in Houston to provide the "fleet input" we are always searching for when we have special projects. Might consider something like 30 days in Valdez, 15 days in Houston, and 45 days on paid leave and rotate those three back to sea every two years or so.

I'd also like to know your plans and schedule regarding setting maximum work hours. I understand the need to talk this one over. However, we do need to implement such a program soon -- let's say not later than October 1.

On another subject, I am growing a little impatient with our slowness in coming to grips with other operational issues highlighted by the grounding of EXXON VALDEZ. Someone in Operations needs to take some initiative fast! Areas which need to be addressed very soon and action steps proposed include:

- 1. Very clear instruction to our masters regarding operations in PWS during ice season. (It is incredible that September is here and we still have not addressed this issue.)
- 2. Very clear instruction regarding vessel speed in PWS and perhaps in other areas also such as SF Bay.
- 3. Very clear prohibition against leaving the traffic lanes in PWS unless emergency conditions exist and then only with the express permission of the MSO Valdez.
- 4. Some fail safe method of ensuring that deck watchstanders clearly know when the autopilot is engaged.
- 5. A very clear directive on maintaining a lookout at all appropriate times. (The idea of allowing a coffee break is just unbelievable.)
- 6. A very clear statement that the Navigation and Bridge Organization Manual is not a guide. It establishes how our vessels must be operated and that it is the master's responsibility to ensure it is followed at all times as appropriate.

573C3736329-5

+15

EXH 26794 DATE 8-5-89
 WITNESS Iarossi vji
 LYNN M. WEBBER

PLEX175-001

CIVIL NO: A69-095
 PLAINTIFFS' EXHIBIT
 NUMBER 175

Mr. D. H. Koops

-2-

September 5, 1989

U.S. Coast Guard

(b) In a similar effort, I would like you to review the 20-mile grounding line policy. Has it been moderated beyond what is prudent? Why are our vessels operating within 20 miles of the Florida coast when outside of the Florida Straits? This seems to me to be in direct violation of the intent of the grounding line policy. Do all of our operations conform to that policy? *we can answer that*

JAT Please investigate and develop a written report for me.

- PH*
- 2/2/89*
- Last week during a hearing before the Alaska Oil Spill Commission, Jerry Aspland of Arco Marine publicly and for the record stated that in the aftermath of the VALDEZ grounding, Arco Marine has established the following policies:
1. All vessels will remain a minimum of 100 miles offshore except during direct approach to and from port.
 2. Restricted speed in PMS and Puget Sound. *? what is this?*
 3. No deviation from the traffic lanes in PMS.
 4. Breathalyzer tests for masters before leaving any dock.
 5. Autoalarm on all steering gear autopilots.
 6. Master's judgment as to whether he leaves Valdez at night during ice season.

These steps clearly establish a new "standard of care" in our industry, and I hope we all have come to understand what that means to us. We could not defend having a lesser standard.

It is more than a little disturbing to me that Arco has come to grips with life after the VALDEZ grounding while we, over five months later, have not. I understand we are responding to many pressures and we are in transition, but safe operation of the fleet is the paramount task of your group. What is needed is some initiative. I'm sure you will provide it!

FJI:tjm
 cc Mr. D. J. Paul
 Mr. J. A. Tompkins

(cc: [signature])

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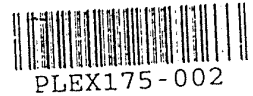


EXHIBIT DATE 5-1-89
WITNESS CIVIL NO. 89-055

IN TEN YEARS YOU'LL SEE 'NOTHING'

That's what Exxon CEO Lawrence Rawl says will be left of the Valdez oil spill. "A super job" of cleaning up, he hopes, will overcome Congress's new coolness to Arctic exploration.

IF THE OIL SPILL proves anything, says Exxon's boss, it's that you need someone in charge who can "move quickly without a lot of recriminations." Criticized for staying out of public view for nearly a week after the tanker ran aground, Rawl, 60, a genial onetime petroleum engineer, talked to FORTUNE at length in his vast, hushed office at the oil company's Manhattan headquarters.

How have you felt, living and operating as Exxon's CEO since the spill?

It is something I wouldn't recommend anybody try to get themselves into. I've felt

personally very responsible for doing everything that I can—and I can do a heck of a lot within this company. One is to make sure that we do all that is humanly possible to get this thing cleaned up promptly. It's our problem the ship was on the rock. It's our problem the oil was spilled.

Did you consider immediately visiting the site of the spill yourself? Would that have enhanced Exxon's image?

You're damned if you do and damned if you don't. I concluded that we were going to be up to our butts in alligators right here. I wanted to be able to deal with Congress,

as well as operate the best we could around the world. I wanted to make sure that when Exxon USA said we need all the rooms you have in London, we would get them.

I've fished in Alaska, and I've been to Valdez a number of times, so I know what it physically looks like. From a public relations standpoint, it probably would have been better had I gone up there. But I would have used a lot of people to be gathering information, talking to the governor, and that didn't make a hell of a difference.

Do you think it would have helped if you had been more visible early in the crisis?

In hindsight it would have helped. Some newspapers were comparing the spill to Johnson & Johnson's Tylenol problem in 1982 or Union Carbide's Bhopal plant disaster in 1984. Now, Jim Burke [CEO of Johnson & Johnson] did an excellent job, but he had seven people dead from poisoned Tylenol tablets. I don't think he had a lot of options. Now, whether Warren Anderson [former CEO of Union Carbide] should have gone to Bhopal or not, I don't know. As I recall, he was temporarily taken into police custody.

What have you learned from all this?

Well, take the case of the captain of the ship. We can certainly minimize this type of thing from happening again. We've had a policy on alcohol abuse since 1977. The first drink the captain had after he had been rehabilitated was a basis for dismissal. Someone in management should have been notified and our policy would not have permitted this man back on the ship. Captain Joseph Hazelwood entered an Exxon drinking-out program in 1985. He is currently awaiting trial on three misdemeanor charges and has denied that he was intoxicated at the time of the accident.

What would you do differently?



CIVIL NO. 89-055
PLAINTIFFS' EXHIBIT
NUMBER 162

Well, I'd go back to Genesis, and that man wouldn't have been piloting the ship. There's no question that there was bad judgment involved in even putting a person with a critical skill back in that kind of work. It is pretty clear we have to tighten those things up.

The Alaska pipeline snakes south from Prudhoe Bay, 60 miles from the wildlife refuge where Big Oil wants to drill.

ENERGY / COVER STORIES

A lot of people are asking whether you can trust Exxon and the oil industry. They kept saying this wouldn't happen.

We're going to demonstrate that Exxon is trustworthy. We're going to do everything possible to mitigate the effects on the environmental situation up there.

What advice would you give other CEOs on handling a crisis like this?

You'd better prethink which way you are going to jump from a public affairs standpoint before you have any kind of a problem. You ought to always have a public affairs plan, even though it's kind of hard to force yourself to think in terms of a chemical plant blowing up or spilling all that oil in Prince William Sound.

I just keep putting one foot in front of the other, and I'm hoping with a little bit of luck to prove to you that we're going to make this thing work out better than the greatest, most optimistic expectations. □



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AND TELEVISION PROGRAM TO "CBS NEWS' FACE THE NATION."

EXH 33101 DATE 9-14-92
WITNESS Lawrence Rawl V 1
GINA M. ZINICOLA

FACE THE NATION

Sunday, April 2, 1989

CBS Television Network, 10:30 AM - 11:00 AM, ET
and the
CBS Radio Network, 12:30 PM - 1:00 PM, ET

MODERATOR: Charlie Rose - CBS News Correspondent

GUESTS: WILLIAM REILLY
Administrator, Environmental Protection
Agency

LAWRENCE RAWL
Chairman, Exxon Corp.

EXECUTIVE PRODUCER: Karen Sughrue

PRODUCER: Carin Pratt

DIRECTOR: Paul L. Taylor

ORIGINATION: Washington, D.C.

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733 15th Street, N.W., Suite 440
Washington, D.C. 20005
(202) 347-2321



FACE THE NATION - April 2, 1989

WILLIAM STEVENS (president, Exxon Company, U.S.A.): We take responsibility for all of the impacts of this spill, and we're working first to minimize the damage, clean it up so there

FACE THE NATION - April 2, 1989

MR. ROSE: The other question that people are asking about Exxon is how in the world could a captain with the record of this captain be in charge of a tanker in these environmentally

FACE THE NATION - April 2, 1989

6

sensitive waters, and why was he not on the bridge at the time of this accident?

MR. RAWL: Well, the last part, I guess, is apparent-- he was drunk, according to his own--the indications, certainly, of the test.

Now, in terms of how that happened, every tragedy that you and I ever hear about, there's two very unfortunate circumstances that the odds would say wouldn't happen that happened. This man should not have been back on the bridge after this treatment. We do have a policy, however, that says if employees have a problem-- and I suppose every industry or most large companies have it--you try to get them into therapy to recover, but certainly do not intend, and this policy doesn't say put them back in critical-skills jobs. And we have not only shipcaptains; we have airplane pilots, we have people that run refineries and so forth.

MR. ROSE: Let me--

MR. RAWL: This, unfortunately, should not have happened.

LEGI-SLATE Report

Page 7

EXH-3123 DATE 9-15-92
WITNESS Lawrence Rawl, V. et April 5, 1989
GINA M. ZINICOLA

- Thursday, March 30, 1989

- PBS's "MacNeil/Lehrer": Lawrence B. Rawl, Chrmn, Exxon Corporation
Briefing ID: 451666 (306 lines)MACNEIL/LEHRER NEWSHOUR
INTERVIEW WITH:

- LAWRENCE B. RAWL, CHAIRMAN, EXXON CORPORATION

THURSDAY, MARCH 30, 1989

ROBERT MACNEIL: First up tonight: a "Newsmaker Interview" with Lawrence Rawl, chairman of the board of Exxon Corporation, the company whose supertanker, the Exxon Valdez, ran aground in Alaska six days ago. Since then, 10 million gallons of oil from the ship have spread over the waters of Prince William Sound in an oil slick of more than 500 square miles. As we reported, the Secretary of Transportation today decided to leave the cleanup in Exxon's hands, saying that it is now proceeding at full speed.

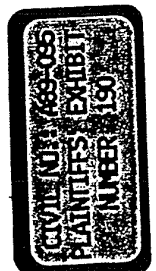
Exxon Chairman Lawrence Rawl is with us now in New York.

Thank you for joining us, Mr. Rawl.

MR. RAWL: Thank you very much.

MR. MACNEIL: President Bush called this a tragedy today. The EPA called it a disaster. How do you characterize it, and how does Exxon feel about it?

MR. RAWL: Well, I'd agree with both characterizations. It is a tragedy, and it is a disaster. And at the start, I'd like to apologize to the people of the US, particularly the people in Alaska. We feel very badly about this, and it's not just in economic terms. We feel badly about the environment up there. Our employees are very distressed, and particularly the people in our shipping company. And it was a very unfortunate happening. And we just appreciate the opportunity to talk about this.



MR. MACNEIL: The people of Valdez, as I'm sure I don't have to tell you, are very angry. They sued to prevent this pipeline outlet being located there. The suit was finally settled after a long legal battle when this contingency plan was imposed. Now disaster strikes, and the plan doesn't work. How do you -- what is your reaction to that, to their anger based on that sequence of events?

MR. RAWL: If I lived in Valdez, I would be very angry myself. By the way, I'm very angry anyway, you can imagine, on the kind of situation we find ourselves in. But I think what we can do and we intend to do is clean this up as rapidly as we can, mitigate to the extent possible, no -- you know, pulling out all the stops on the environment, on the birds, on the fish, on the marine mammals, and settle all the claims as rapidly as we can in terms of the people who have been damaged by this. We set up a claims office in Valdez, and we set up another claims office.

MR. MACNEIL: How is it that Exxon, which trains its captains, as you just said, didn't pick up Captain Hazelwood's drinking problem?

As recently as last September, he'd gone through a rehabilitation program. And his mother says Exxon knew about that.

MR. RAWL: I think — and I, of course — sort of after-the-fact, but Exxon did know about the rehabilitation. And I think we made a gross error, which I'll guarantee you won't be repeated with that kind of rehabilitation. We've got a program which says we'll give people a job; it doesn't say we'd throw them back to flying airplanes or piloting tankers or whatever other kinds of very risky kinds of activities we have, and there are a lot of them in any large business. But I frankly wish I had known, or I wish some of the senior management in Exxon USA had known.

ABC NEWS

47 West 66th Street, New York, NY 10038

Transcripts: Journal Graphics, Inc., 267 Broadway, New York, NY 10007

Press contact: Julie Vecchione (212) 887-3735

THIS WEEK

with *David Brinkley*

April 2, 1989

GUESTS:

Gov. STEVE COWPER, (D), Juneau, AK
GAYLORD NELSON, in Washington, DC
LEE RAYMOND, Washington, DC
Sec. SAMUEL SKINNER, in Washington, DC

INTERVIEWERS:

DAVID BRINKLEY
SAM DONALDSON
GEORGE WILL

ROUNDTABLE PARTICIPANT:

TOM WICKER

REPORTS BY ABC CORRESPONDENTS:

JACK SMITH, in Valdez, AK
HILARY BOWKER, in Shannon, Ireland

DORRANCE SMITH, Executive Producer

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CIVIL NO. : 89-095
PLAINTIFFS' EXHIBIT
NUMBER 197

DEPOSITION
EXHIBIT #2
43409
R. J. M. G. W.

Mr. BRINKLEY: Mr. Raymond, thank you for coming in. Glad to have you with us today.

LEE RAYMOND, President, Exxon Corporation: Glad to be here. Thank you very much.

Mr. BRINKLEY: First, let's deal with this. Was it good policy to leave a man with a substantial record of alcohol abuse in command of a tanker loaded with oil?

Mr. RAYMOND: No, it was not a good policy.

Mr. BRINKLEY: How did it happen?

Mr. RAYMOND: Well, I think there are two or three points here, David. I think, that are important to try and to put the whole thing in perspective. The early— as I understand it, in going back and trying to find out exactly what happened, as you can expect, in the last several days there have been a lot of questions like this, the first two traffic violations, as I understand it, were before— and we did not know about them, by we I mean the shipping company, and they were before Captain Hazelwood came forth and said he had a drinking problem, and asked that he be treated for that. Under our company policy, and I'm sure under a lot of company policies these days recognizing the societal impact of alcoholism, we all try and encourage people, if they have a problem, to come forth so they'll be treated. In so doing, he went and was treated, and we were told, or the shipping company was told, that he had had the treatment and was returned to duty.

If there was an error in judgment, in my view, it was at that point. The people in the shipping company, of course, are the people who really make the judgments about the qualifications of people to operate tankers, and that's where that judgment should be. Only they can really judge how good these people are. But I'm afraid, in hindsight, they probably were put in the position of making a broader judgment, a societal judgment which, in hindsight, shouldn't have been made, and that is when someone comes of alcoholic rehabilitation, he obviously is still a risk— that we all know, percentage-wise, that there's a risk that he will not recover. And under pressure, certain things can happen. I would guess that that's what happened here.

Let me just say this, if I can. That won't happen again. And it won't happen again not only for tanker captains, but there are other areas of our company in large company operations like truck drivers that take gasoline to service stations, people who run control houses in refineries, people who run offshore drilling, that we are going to have to deal with.

Mr. WILL: Mr. Raymond, let's stipulate that drunks shouldn't drive tankers, and let's get on—

Mr. RAYMOND: That's correct.

M E M O R A N D U M

State of Alaska - Department of Fish and Game

To: Ken Parker
 Director
 Commercial Fisheries
 Juneau

Date: Nov. 13, 1989

File: 15.1.3.1

Fr: James A. Brady *JAB*
 Area Management Biologist
 Commercial Fisheries
 Cordova

Re: 1989 PWS salmon
 season summary

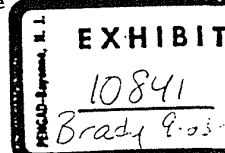
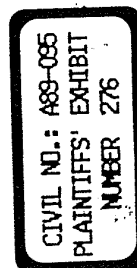
The Prince William Sound Area combined commercial salmon harvest for 1989 amounted to 24.4 million fish (Table 1). This catch exceeds the average harvest over the past 10 years (Table 2), however an exceptionally large portion of this catch (33%), was composed of hatchery sales fish from the PNP hatcheries, leaving a common property portion of the catch below the 10 year average.

A poor return of wild stock pink salmon was again observed in the Sound, which was particularly disappointing in light of the bright forecast. Sockeye returns were above average in the Copper and Bering River Districts but especially weak in the Coghill district. Coho and chum production fell close to the average harvest level for the past ten years.

The March 24, 1989 grounding of the tanker "Exxon Valdez" and resulting oil spill had a great impact on the management, as well as the quantity and quality of the 1989 salmon harvest.

Operating under the guidelines provided by the memorandum of understanding (MOU) signed on June 8, 1989 by the Alaska Department of Fish and Game (ADF&G) and the Alaska Department of Environmental Conservation (ADEC), significant measures were taken to insure that the salmon harvest would not be compromised by contamination from the Exxon Valdez spill. Test fisheries, aerial surveys, beach walks and water quality sampling programs were employed to evaluate the likelihood of the fishery encountering oil that would contaminate fishing gear or adulterate the catch. Due to the extensive beach oiling, the Montague, Southwestern and Eshamy districts as well as portions of the Northern, and Northwestern districts remained closed throughout the 1989 season.

In separate incidents on consecutive days in the Esther Subdistrict and in the Cannery Creek Hatchery terminal area, oil was encountered by the commercial fishing fleet which required an immediate closure of the fishery. The fishery was reopened 10 days later, with a highly regulated on the grounds monitoring program, and field announcement openings and closures similar to herring sac roe fisheries. The ten day closure, which occurred near the peak of hatchery returns to Cannery Creek and Esther, resulted a high percentage



of lower grade fish in the commercial catch.

The value of the combined commercial salmon harvest is estimated at \$43 million, excluding hatchery sales (Table 3.). The drift gill net catch is valued at \$23.8 million, setting the average earnings for the estimated 480 permit holders that fished in 1989 at \$49,470. Seiners harvested \$18.9 million worth of fish setting the average earnings for the estimated 235 permit fleet at \$80,610. Because the Eshamy district was closed for the season, set net fishermen had no opportunity to fish in The Prince William Sound area in 1989.

Escapements throughout the Sound were mixed but for the most part adequate. The wild stock pink systems of the Southwestern and Montague districts and adjacent areas that remained closed through the season had unexploited remains which resulted in escapements exceeding minimum objectives by a factor of 2 or 3. Chum escapements were high throughout the Sound. The Coghill sockeye escapement fell below minimum desired levels while the Eshamy Lake sockeye escapement was substantially above. Minimum spawning objectives were reached or exceeded for Copper River sockeye, chinook and coho salmon.

A chronology of key events, emergency orders and announcements relating to the oil spill's impact on the management of the fishery is provided in Attachment 1. A more detailed description of the specific management actions by district and species is presently being prepared for the 1989 Annual Management Report, which is scheduled to be completed by mid December.

cc. Florey
Haanpaa
Meacham
Sharr
Biggs
Simpson
Peltz
Cantillon
Savikko



Table 1. Commercial salmon harvest by species, gear type and district in the Prince William Sound Management Area, 1989.

District	Effort	Chinook	Sockeye	Chum	Pink	Chum	Total
Eastern	225	528	3,135	29,888	3,151,894	138,287	3,513,892
Northern	231	83	4,115	6,848	6,390,797	182,746	6,594,549
Unakvik	0	0	0	0	0	0	0
Coghill	184	61	2,021	39,211	3,276,644	128,234	3,442,171
Northwestern	28	2	436	1,884	181,565	7,842	191,519
Southwestern	0	0	0	0	0	0	0
Montagne	0	0	3	0	0	0	0
Southeastern	28	5	146	322	73,177	765	76,415
Purse Seine		679	9,823	68,953	13,073,197	643,894	13,816,546
Bering River	48	30	9,225	26,932	7	2	36,216
Copper River	476	31,843	1,825,928	194,396	25,877	5,845	1,282,899
Unakvik	98	31	21,432	27	41,828	404	63,694
Coghill	153	344	104,109	79,880	623,185	193,957	1,083,495
Eshamy	0	0	0	0	0	0	0
Drift Gill Net		31,228	1,142,644	501,225	690,869	228,208	2,386,304
Eshamy	0	0	0	0	0	0	0
Set Gill Net	0	0	0	0	0	0	0
Solomon Gulch	2	9	11	52,307	457,558	1,658	911,538
Cannery Creek	2	0	0	0	431,784	0	431,284
Kether	3	0	0	0	2,784,348	14,172	2,802,520
Port San Juan	1	0	0	0	3,690,269	8,849	3,699,138
Main Bay	1	0	13	0	0	182,811	182,824
Hatchery (1)		9	24	52,307	7,945,454	129,510	8,147,304
Ed. Permit (2)	5	10	2,302	1,064	34,097	895	46,348
Confiscated	1	0	148	0	192	162	494
Test Fish	1	19	149	0	3,090	1,931	5,198
Oil Contaminated	4	0	23	0	6,255	201	6,479
Misc. Gear		29	2,614	1,023	45,634	3,189	52,519
Prince William Sound							
Total		32,025	1,175,125	423,568	21,775,174	996,901	28,442,673

(1) Hatchery sales for hatchery operating costs. Includes hatchery excess sales.

(2) Cordova High School educational special permit.

ACE 9316753



PLEX276-003

CONFIDENTIAL - Pursuant to
18.05.815 Protective Order in the
Exxon Valdez Oil Spill Litigation

Table 2. Commercial salmon catch by species, Prince William Sound
Regulatory Area, 1971 - 1989, a

Year	Catch by Species					Total
	Chinook	Sockeye	Coho	Pink	Omas	
1971	28,142	741,805	327,697	7,312,738	579,952	8,902,066
1972	23,803	976,715	326,678	57,898	46,898	1,226,966
1973	22,638	473,544	899,019	2,065,841	740,837	3,500,562
1974	29,602	741,310	76,041	458,619	89,298	1,385,812
1975	22,325	544,634	86,189	4,453,041	101,286	5,207,395
1976	32,751	1,008,912	260,496	3,022,426	370,857	4,995,260
1977	22,864	943,903	379,617	4,536,859	573,566	6,255,849
1978	38,435	505,208	302,938	2,917,499	489,771	4,254,146
1979	23,678	369,585	385,774	15,615,818	349,845	16,670,860
1980	5,443	208,226	337,123	14,161,823	482,234	15,197,727
1981	28,782	784,489	386,163	20,558,304	1,888,822	23,648,540
1982	47,871	2,362,318	625,877	20,403,423	1,336,878	24,774,577
1983	53,879	908,489	385,469	13,977,814	1,048,737	16,353,678
1984	39,774	1,303,585	880,434	22,119,339	1,229,785	25,381,267
1985	43,735	1,464,583	1,825,044	25,252,924	1,321,538	29,107,806
1986	42,128	1,288,772	428,248	11,418,302	1,700,966	14,868,286
1987	41,909	1,737,989	125,214	29,230,303	1,919,415	33,104,830
1988 b	31,797	767,624	477,816	11,757,328	1,842,989	14,877,554
1989 c	32,845	1,175,125	423,568	21,775,124	996,204	24,442,673
Ten Year						
Average (1979-88)	35,860	1,119,643	475,221	18,448,584	1,312,825	20,328,351

a. Includes catches by all gear types and hatchery sales from the Eastern, Northern, Coghill, Unalak, Northwestern, Estuary, Southwestern, Montague, Southeastern, Copper River and Bering River Districts.

b. Includes confiscated and educational special use permits.

c. Preliminary.

ACE 9016754

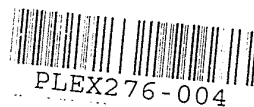


Table 3 Preliminary Mean price and estimated exvessel value of the Prince William Sound Management Area commercial salmon harvest by gear type, 1989. (1)

Species	Number	Purse Seine Pounds	Avg. Wt.	Price	Value
Chinook	479	10,547	15.5	1.25	13,183.75
Sockeye	9,823	64,202	6.5	1.43	91,808.86
Coho	68,953	551,882	8.0	0.60	331,129.20
Pink	13,073,197	45,453,967	3.5	0.35	15,909,588.45
Chum	663,894	5,776,186	8.7	0.45	2,598,383.70
	13,816,546	51,856,784			\$18,944,093.96

Species	Number	Drift Gillnet Pounds	Avg. Wt.	Price	Value
Chinook	31,288	829,589	26.5	2.25	1,866,575.25
Sockeye	1,162,664	7,882,900	6.8	2.36	18,603,644.00
Coho	301,255	2,462,071	8.2	0.68	1,674,208.28
Pink	690,889	2,498,548	3.6	0.35	874,491.80
Chum	200,208	1,759,149	8.8	0.45	791,617.05
	2,386,304	15,432,257			\$23,810,536.38

Species	Number	Set Gillnet Pounds	Avg. Wt.	Price	Value
Chinook	0	0			0.00
Sockeye	0	0			0.00
Coho	0	0			0.00
Pink	0	0			0.00
Chum	0	0			0.00
	0	0			\$0.00

Species	Number	Hatchery Sales Pounds	Avg. Wt.	Price	Value
Chinook	8	94	11.8		0.00
Sockeye	15	98	6.5		0.00
Coho	1,085	18,131	9.3		0.00
Pink	7,532,927	25,125,975	3.3		0.00
Chum	26,144	235,493	9.0		0.00
	7,560,179	25,371,791			\$0.00

Gear Type	Value of Catch	No. of Permits	Average Earnings
Purse Seine	18,944,093.96	235	\$80,613.17
Drift Gill Net	23,810,536.38	480	49,605.28
Set Gill Net	0.00	0	0.00
Value of Total Catch	\$42,754,630.34 (2)		

(1) Mean prices are estimated at the end of the season based on the average of cash buyers and the advance prices paid by the canneries on the grounds. They do not reflect the spring adjustments paid by some companies.

(2) Does not include the value of hatchery sales for cost recovery.

ACE 9016755



PLEX276-005

Attachment 1. Chronology of key events, emergency orders and announcements relating to the oil spill's impact on management of the Prince William Sound Fisheries.

- April 3 - News release issued from the Cordova office stated that the four spring herring fisheries would not open in 1989 (no emergency order needed). Effected fisheries include the purse seine sac roe fishery, gill net sac roe fishery, roe on kelp in pounds fishery, and the wild roe on kelp harvest. The "Exxon Valdez" still has oil on board and remains grounded on Bligh Reef and poses additional uncertainties on the final environmental impacts the oil spill will have. Further introduction of oil may result when the tanker is moved after "lightening" operations are completed. Compounding this is that a change in wind patterns may cause a redistribution of oil within the Sound, thus threatening undisturbed areas. Taking into account all of the potential effects to the Prince William Sound herring stocks and spawning habitat, it was concluded that a harvestable surplus of herring can not be justified for any spring fisheries.
- May 12 - News release (EO 2-F-E-3-89) issued from the Cordova office opened the Copper River District drift gill net season at 7:00 a.m. for 24 hours on May 15. It was determined that the Copper River District would open to commercial salmon fishing following a May 8, 9 and 10 test fishery. Sampling of the Copper River District's test fish salmon catches by the Alaska Department of Environmental Conservation (DEC) found the vessels, gear and fish to be free of oil. Through the remainder of the Copper River District's season which ended on September 30, sampling of commercial salmon catches by DEC detected no oil contamination.
- June 14 - The "Revised Commercial Salmon Management Outlook - 1989, Prince William Sound Area" was issued from the Cordova office. The revised outlook announced that the Eshamy and Southwestern Districts would not open for the 1989 commercial salmon season (no emergency order required). These districts have suffered some of the most extensive oil impacts to date. Prevailing water currents in Prince William Sound pass along the effected areas in the Sound and exit through the passages of Eshamy and Southwestern Districts where vessels, gear and catch could be fouled if fisheries were to be conducted.



- June 16 - News release (EO 2-F-E-15-89) issued from the Cordova office stated that the Coghill and Unakvik District drift gill net fisheries were opened on June 19 at 08:00 for a 60 hour period. Esther Subdistrict and all waters south of a line extending from Esther Rock to Point Bigot in Coghill District was closed to insure that early Esther Hatchery chum salmon brood stock requirements are met. It was determined that the Coghill and Unakvik Districts could open to commercial salmon fishing following a June 12, 13 and 14 test fishery. Sampling by DEC of Coghill and Unakvik Districts test fish salmon catches found the vessels, gear and fish to be free of oil. Through the remainder of the sockeye salmon season which ended on July 03, sampling of commercial salmon catches for both districts by DEC detected no oil contamination.
- July 23 - News release (EO 2-F-E-27-89) issued from the Cordova office stated that in order to insure a high quality harvest, the terminal harvest areas of the Cannery Creek and Esther Hatcheries were opened by field announcement at around 8:00 AM on Wednesday, July 26 and to remain open thereafter for seven days a week.
- July 24 - New release (EO 2-F-E-28-89) issued from the Cordova office stated that due to favorable trend in wild stock escapement and surplus hatchery production salmon, the Northern District north of the latitude 60° 48.0' N. including the northern section of Perry Passage, the entire Esther Subdistrict of the Coghill District, and the Whittier District and eastern portions of the Northwestern District, were opened for 36 hours as of 8:00 AM July 27.
- July 26 - Emergency order (2-F-E-29-89) issued from Cordova stated that the Cannery Creek special harvest area and sanctuary were closed to commercial fishing after July 28 at 8:00 AM. The surplus production had been taken and the area was closed to conserve salmon for Cannery Creek Hatchery broodstock.
- July 29 - New release (EO 2-F-E-30-89) issued from the Cordova office stated that due to reports of oil contamination, the Esther Subdistrict of the Coghill District was closed as of 12:00 Noon on this date. The closure resulted from an unconfirmed report from a spotter pilot that an oil sheen has moved into the Subdistrict and may have contaminated some fishing gear in the vicinity of Esther Rocks. The sheen was described as being $\frac{1}{2}$ to $\frac{1}{4}$ miles in length and 300 yards wide extending from Esther Rocks to shore. Several other second-hand reports came in from tenders and fishing vessels stating that several fishing vessels in the area had contaminated gear and fish.



- June 16 - News release (EO 2-F-E-15-89) issued from the Cordova office stated that the Coghill and Unakvik District drift gill net fisheries were opened on June 19 at 08:00 for a 60 hour period. Esther Subdistrict and all waters south of a line extending from Esther Rock to Point Bigot in Coghill District was closed to insure that early Esther Hatchery chum salmon brood stock requirements are met. It was determined that the Coghill and Unakvik Districts could open to commercial salmon fishing following a June 12, 13 and 14 test fishery. Sampling by DEC of Coghill and Unakvik Districts test fish salmon catches found the vessels, gear and fish to be free of oil. Through the remainder of the sockeye salmon season which ended on July 03, sampling of commercial salmon catches for both districts by DEC detected no oil contamination.
- July 23 - News release (EO 2-F-E-27-89) issued from the Cordova office stated that in order to insure a high quality harvest, the terminal harvest areas of the Cannery Creek and Esther Hatcheries were opened by field announcement at around 5:00 AM on Wednesday, July 26 and to remain open thereafter for seven days a week.
- July 24 - News release (EO 2-F-E-28-89) issued from the Cordova office stated that due to favorable trend in wild stock escapement and surplus hatchery production salmon, the Northern District north of the latitude 60° 48.0' N. including the northern section of Perry Passage, the entire Esther Subdistrict of the Coghill District, and the Whittier District and eastern portions of the Northwestern District, were opened for 36 hours as of 8:00 AM July 27.
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- July 29 - News release (EO 2-F-E-30-89) issued from the Cordova office stated that due to reports of oil contamination, the Esther Subdistrict of the Coghill District was closed as of 12:00 Noon on this date. The closure resulted from an unconfirmed report from a spotter pilot that an oil sheen has moved into the Subdistrict and may have contaminated some fishing gear in the vicinity of Esther Rocks. The sheen was described as being $\frac{1}{4}$ to $\frac{1}{2}$ miles in length and 300 yards wide extending from Esther Rocks to shore. Several other second-hand reports came in from tenders and fishing vessels stating that several fishing vessels in the area had contaminated gear and fish.



July 30 - New release (EO 2-F-E-31-89) issued from the Cordova office stated that the Cannery Creek Hatchery Area 3 was closed as of 1:00 PM on this date because of several reports from seiners of oil sheen moving into areas of active fishing. One seine boat reported having fouled gear and were returning to town. Water and tar scrapings of the nets, decks, and seaweed were collected from several of the vessels including ones fouled in the Esther Subdistrict by ADEC and ADFG for hydrocarbon analysis.

July 31 - Plans were formulated to assemble test fishing and oil sheen monitoring programs to evaluate the possibilities of appreciable risks of fouled gear or fish in the Coghill, Northern, Northwestern and Unakvik Districts. From Monday, July 31 to Saturday, August 12 an aggressive test fishing program was conducted involving four chartered fishing vessels. These vessels completed transects, net tows, beach surveys, and water sampling of the areas to be considered for future openers. In addition, aerial surveys were conducted on a daily basis by ADFG, ADEC and FOAA with mapping of any sheens or bioscum encountered and video documentation. Finally, the R/V Pandalus was dispatched from Homer to remain on the grounds near the Esther Subdistrict from August 8 until further notice, to provide a platform for conducting aerial and skiff surveys, water sampling, radio contact and announcements with the fleet and town, and to house biologists that remained on the grounds for the duration.

Aug. 10 - Emergency order (2-F-E-32-89) issued from the Cordova office stated that the Esther Hatchery Special Harvest Area was expanded for the capture and sale by the hatchery operator to include all waters north of a line from Esther Light to Hodgkins Point, known as the Hatchery Sanctuary Area. Due to commercial fishing closures in the area resulting from possible oil contamination, the hatchery operators were having a difficult time maintaining a quality harvest in the special harvest area that existed. Expanding the area for hatchery sales provided an opportunity to harvest fish of a higher quality.

Aug. 10 - Field announcement (EO 2-F-E-34-89) issued from the R/V Pandalus in Mueller Cove at 8:00 AM stated that a 12 hour opener was to be conducted from 9:00 AM until 9:00 PM on Thursday, August 10 in Unakvik Inlet and Wells Bay. The waters of the Eastern District south of 60° 57.5' N latitude were opened simultaneously to the waters of Unakvik Inlet. Passive oil monitoring stations as well



as test fishing tows and aerial surveys reported no sheen that would pose appreciable likelihood of fouling fish or gear. The opener was scheduled to harvest the two million surplus hatchery fish that had built up in the Unakvik area. It was announced that any fishing vessels or tenders encountering oil sheens that could contaminate fish or gear were to report immediately to the R/V Pandalus on marine VHF channel 70. The ADFG and ADEC personnel on board the Pandalus responded to several reports of sheen, taking water samples and recording video footage, and found no oil that posed appreciable likelihood for the fouling of gear or fish.

- Aug. 10 - Field announcement (EO 2-F-E-35-89) issued from the R/V Pandalus in Mueller Cove at 2:00 PM stated that the Cannery Creek Special Harvest Area was opened from 4:00 PM to 9:00 PM in addition to the areas in Unakvik that were opened at 9:00 AM. The opener was scheduled to harvest the surplus production fish that remained inside the Special Harvest Area; these fish were not desirable for broodstock due to unfavorable sex ratio.
- Aug. 11 - Emergency order (2-F-E-36-89) issued from Cordova stated that the waters of the Eastern District north of 60° 57.5' N latitude were opened from 1:00 PM until 9:00 PM on this date as oil sheens reported earlier in this area had dissipated and no longer posed an appreciable likelihood for the fouling of gear or fish. This opener was scheduled to allow harvest of surplus wild stocks in the Valdez Arm area.
- Aug. 14 - Field announcement (EO 2-F-E-37-89) issued from the R/V Pandalus at Esther Island stated that a 12 hour opener was to be conducted from 9:00 AM until 9:00 PM to include the waters of the Whittier Subdistrict, Culross Passage north of 60° 43.8' N, Culross Bay, the entire Coghill District, the Northern District north of 60° 47.0' N and the Unakvik District. The Cannery Creek Special Harvest Area remained closed. The entire area under consideration for the opener had been surveyed aurally and the heavily fished areas had been surveyed with test fish net tows off of four test fishing vessels; the resulting information revealed that no sheens were present in the area that would pose appreciable likelihood for the fouling of fish or gear. It was announced that any fishing vessel or tender encountering oil must immediately report to the R/V Pandalus via marine VHF or sideband. During the opener ADFG and ADEC responded to numerous reports of oil, taking water samples and asking fishermen to stay away from various small fuel oil sheens to prevent nets and fish from becoming fouled. Several nets and loads of fish were

